

STATEMENT TO  
[First Reprint]  
**ASSEMBLY, No. 4517**

with Assembly Floor Amendments  
(Proposed by Assemblywoman REYNOLDS-JACKSON)

ADOPTED: JUNE 21, 2021

These Assembly amendments:

- (1) change the eligibility for the program from minority applicants to applicants residing in a municipality with a median income at or below 250 percent of the federal poverty level;
- (2) require that the program be expanded to minority candidates if the results of a disparity study demonstrate particularized findings of past discrimination;
- (3) require that the program be designed to provide a mentor to an applicant for the duration of the exam cycle, until the mentee completes the hiring process; and
- (4) change the effective date from 6 to 18 months following enactment.