# [First Reprint] ASSEMBLY, No. 4544

## STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED AUGUST 13, 2020

Sponsored by: Assemblyman RALPH R. CAPUTO District 28 (Essex) Assemblywoman MILA M. JASEY District 27 (Essex and Morris) Assemblywoman CAROL A. MURPHY District 7 (Burlington)

#### **SYNOPSIS**

Permits school nurse who is retired from TPAF to return to employment during public health emergency and state of emergency for COVID-19 pandemic, for up to two years without reenrollment in TPAF.

#### **CURRENT VERSION OF TEXT**

As reported by the Assembly State and Local Government Committee on October 19, 2020, with amendments.



(Sponsorship Updated As Of: 11/16/2020)

### A4544 [1R] CAPUTO, JASEY 2

AN ACT concerning a return to employment by a school nurse <sup>1</sup><u>during the public health emergency and state of emergency for</u> the COVID-19 pandemic<sup>1</sup> after retirement from the Teachers' Pension and Annuity Fund <sup>1</sup>[, and amending N.J.S.18A:66-53.2]<sup>1</sup>.

**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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10 <sup>1</sup>[1. N.J.S.18A:66-53.2 is amended to read as follows:

11 18A:66-53.2. a. Except as provided in subsection b. of this 12 section, if a former member of the retirement system who has been 13 granted a retirement allowance for any cause other than disability, 14 becomes employed again in a position which makes him eligible to 15 be a member of the retirement system, his retirement allowance and 16 the right to any death benefit as a result of his former membership, 17 shall be canceled until he again retires.

18 Such person shall be reenrolled in the retirement system and 19 shall contribute thereto at a rate based on his age at the time of 20 reenrollment. Such person shall be treated as an active member for 21 determining disability or death benefits while in service and no 22 benefits pursuant to an optional selection with respect to his former 23 membership shall be paid if his death shall occur during the period 24 of such reenrollment.

25 Upon subsequent retirement of such member, his former 26 retirement allowance shall be reinstated together with any optional selection, based on his former membership. In addition, he shall 27 28 receive an additional retirement allowance based on his subsequent 29 service as a member computed in accordance with applicable 30 provisions of this article; provided, however, that his total 31 retirement allowance upon such subsequent retirement shall not be a 32 greater proportion of his final compensation than the proportion to 33 which he would have been entitled had he remained in service 34 during the period of his prior retirement. Any death benefit to 35 which such member shall be eligible shall be based on his latest 36 retirement, but shall not be less than the death benefit that was 37 applicable to his former retirement.

38 b. The cancellation, reenrollment, and additional retirement 39 allowance provisions of subsection a. of this section shall not apply 40 to a former member of the retirement system who is a certificated 41 superintendent or a certificated administrator and who, after having 42 been granted a retirement allowance, becomes employed by the 43 State Department of Education in a position of critical need as 44 determined by the State Commissioner of Education, or becomes 45 employed by a board of education as a certificated superintendent

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter

Matter enclosed in superscript numerals has been adopted as follows: <sup>1</sup>Assembly ASL committee amendments adopted October 19, 2020.

### A4544 [1R] CAPUTO, JASEY

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1 or a certificated administrator, or who is a certified school nurse 2 and who, after having been granted a retirement allowance, 3 becomes employed by a board of education as a certified school 4 nurse, on a contractual basis for a term of not more than one year; 5 except that the cancellation, reenrollment, and additional retirement allowance provisions shall apply if the former member becomes 6 7 employed within 120 days of retirement, or if the former member 8 becomes employed as a certified school nurse within 60 days of 9 retirement, with the employer from which the member retired. 10 Nothing herein shall preclude a former member so reemployed with 11 a board of education from renewing a contract for one additional 12 year; provided that the total period of employment with any individual board of education does not exceed a two-year period, 13 14 unless so approved by the Commissioner of Education as being in 15 the best interests of the school district; and provided that no such 16 renewal shall provide the former member an election regarding 17 whether or not to be reenrolled.

18 A former member of the retirement system who has been c. 19 granted a retirement allowance, for any cause other than disability, 20 may become employed again with the former employer in a position 21 as a coach of an athletics activity if: (1) the employment 22 commences after the retirement allowance becomes due and 23 payable; (2) the former member had attained the service retirement 24 age, applicable to that member, as of the date of retirement; and (3) 25 the compensation for the employment is less than \$15,000 per year. 26 This subsection shall be effective if the qualified status of the 27 retirement system under federal law can be maintained upon its 28 application, and such modifications to the system as may be 29 available shall be made to allow for its application. As used in this 30 section, "former employer" means the employer with which the 31 former member held employment immediately prior to retirement. (cf: P.L.2019, c.184, s.1)]<sup>1</sup> 32

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34 <sup>1</sup>1. Notwithstanding the provisions of N.J.S.18A:66-53.2 to the 35 contrary, the cancellation, reenrollment, and additional retirement 36 allowance provisions of subsection a. of N.J.S.18A:66-53.2 shall not 37 apply to a former member of the Teachers' Pension and Annuity Fund 38 who is a certified school nurse and who, after having been granted a 39 retirement allowance, becomes employed by a board of education as a 40 certified school nurse on a contractual basis for a term of not more 41 than one year; except that the cancellation, reenrollment, and 42 additional retirement allowance provisions shall apply if the former 43 member becomes employed as a certified school nurse within 60 days 44 of retirement with the employer from which the member retired. Nothing herein shall preclude a former member so reemployed with a 45 46 board of education from renewing a contract for one additional year; 47 provided that the total period of employment with any individual board 48 of education does not exceed a two-year period, unless so approved by

#### **A4544** [1R] CAPUTO, JASEY 4

1 the Commissioner of Education as being in the best interests of the 2 school district; and provided that no such renewal shall provide the former member an election regarding whether or not to be reenrolled. 3 4 This section shall apply only with regard to a certified school nurse 5 whose reemployment with any board of education commences during 6 the public health emergency and state of emergency declared by the 7 Governor in Executive Order No. 103 for the COVID-19 pandemic 8 and during any extensions of that public health emergency and state of 9 emergency.<sup>1</sup> 10 11 2. This act shall take effect immediately.