

SENATE LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 4804

with committee amendments

STATE OF NEW JERSEY

DATED: FEBRUARY 11, 2021

The Senate Labor Committee reports favorably, with committee amendments, Assembly Bill No. 4804.

This bill provides that in a state of emergency or public health emergency, the requirement for physical presence for a minor to obtain working papers is waived. Instead, the requirement may be fulfilled through the use of audio-visual technology. The school district shall develop a process for documentation to be transferred electronically, and for a live video conference to be conducted. If the state of emergency does not apply to the entire State, a minor shall be regarded as covered only if the minor resides in the area subject to the state of emergency.

The amendments adopted by the committee:

1. Provide that all changes made by the bill apply only during the emergencies;
2. Prohibit a school district from charging for physical for the working papers;
3. Provide that a physical performed while at a high school is valid for the entire time that the student is enrolled at the school, unless school district policy specifies more frequent physicals.
4. Extend the provisions of the bill to apply to working papers for theatrical employment.