[First Reprint] ASSEMBLY, No. 4872

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED OCTOBER 26, 2020

Sponsored by: Assemblyman DANIEL R. BENSON District 14 (Mercer and Middlesex) Assemblyman ANTHONY S. VERRELLI District 15 (Hunterdon and Mercer)

SYNOPSIS

Requires NJT to pay certain staff and subcontractors one-and-a-half times regular rate for work done during state of emergency.

CURRENT VERSION OF TEXT

As reported by the Assembly Transportation and Independent Authorities Committee on June 14, 2021, with amendments.



(Sponsorship Updated As Of: 10/29/2020)

A4872 [1R] BENSON, VERRELLI

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AN ACT concerning compensation for certain work done for the
New Jersey Transit Corporation during a declared state of
emergency and supplementing Title 27 of the Revised Statutes.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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8 1. For each hour of time worked during a state of emergency 9 declared by the Governor, the New Jersey Transit Corporation shall ensure that each member of the corporation's ¹[support] 10 paratransit¹ staff and each ¹[individual that works for] member of 11 the paratransit staff of¹ a ¹paratransit¹ subcontractor of the 12 corporation 1 [, including paratransit drivers and attendants,]¹ is 13 paid wages at a rate of not less than 150 percent of the employee's 14 15 or individual's regular hourly wage.

For purposes of this section, ¹["support] <u>"paratransit</u>¹ staff" includes, but is not limited to, ¹<u>drivers, attendants,</u>¹ mechanics, technical support staff, and any employee covered by a collective bargaining agreement ¹, who is engaged in the provision of complementary paratransit service independent of local fixed bus routes under the provisions of the "Americans with Disabilities Act of 1990" (42 U.S.C. s.12101 et seq.)¹.

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2. This act shall take effect immediately.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows: ¹Assembly ATR committee amendments adopted June 14, 2021.