[First Reprint] ASSEMBLY, No. 6009

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED NOVEMBER 15, 2021

Sponsored by: Assemblyman WILLIAM F. MOEN, JR. District 5 (Camden and Gloucester) Assemblyman GORDON M. JOHNSON District 37 (Bergen) Assemblywoman ANGELA V. MCKNIGHT District 31 (Hudson)

SYNOPSIS

Permits exemption from civil service examination requirement for entrylevel law enforcement officers, sheriff's officers, and county correctional police officers; permits hiring of such officers under certain conditions.

CURRENT VERSION OF TEXT

As reported by the Assembly State and Local Government Committee on December 9, 2021, with amendments.



(Sponsorship Updated As Of: 12/9/2021)

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AN ACT concerning civil service ¹[law enforcement]¹ examination 1 requirement for ¹entry-level law enforcement officers, sheriff's 2 officers, and¹ county correctional police officers, and amending 3 4 P.L.2021. c.7. 5 6 **BE IT ENACTED** by the Senate and General Assembly of the State 7 of New Jersey: 8 9 1. Section 1 of P.L.2021, c.7 (C.11A:4-1.3) is amended to read 10 as follows: 1. a. The Civil Service Commission shall exempt from the 11 requirement to take an examination for an entry-level law 12 enforcement ¹officer¹ position¹, entry-level sherrif's officer 13 position,¹ or entry-level county correctional police officer position a 14 person who ¹[has]¹ successfully ¹[completed] <u>completes</u>¹ a full 15 Basic Course for Police Officers training course ¹or a full Basic 16 Course for Correction Officers training course¹ at a school 17 approved and authorized by the New Jersey Police Training 18 19 commission ¹within nine months from the date of hire as a 20 provisional entry-level officer under the provisions of this section. (1) Any person employed under the provisions of this section 21 22 shall enroll in a training course approved by the New Jersey Police 23 Training Commission, and such person shall be entitled to a leave 24 of absence with pay during the period of the training course. 25 (2) Upon successful completion of the training course, any person employed under the provisions of this section shall be 26 27 promoted from a provisional entry-level law enforcement police officer, provisional entry-level sherrif's officer, or provisional 28 entry-level county correctional police officer to an entry-level law 29 30 enforcement officer, entry-level sheriff's officer, or entry-level <u>county correctional police officer, as appropriate</u>¹. 31 b. ¹[The Civil Service Commission shall promulgate, pursuant 32 to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-33 34 1 et seq.), rules and regulations and establish administrative 35 processes that are reasonable, necessary, and consistent with the 36 provisions of this act.] (Deleted by amendment, P.L., c. 37) (pending before the Legislature as this bill)¹ (C. c. ${}^{1}(1)^{1}$ A municipal or county police department may hire a 38 person, exempt from the requirement to take an examination for an 39 entry-level law enforcement ¹officer¹ position pursuant to 40 41 subsection a. of this section, upon adoption of an ordinance or 42 resolution by the governing body authorizing such hiring by the 43 police department and the adoption of a conflict of interest and 44 nepotism policy.

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly ASL committee amendments adopted December 9, 2021.

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1 ¹(2) A county sherrif's department may hire a person, exempt 2 from the requirement to take an examination for an entry-level 3 sheriff's officer position pursuant to subsection a. of this section, 4 upon adoption of an ordinance or resolution by the governing body 5 authorizing such hiring by the sheriff's department and the adoption 6 of a conflict of interest and nepotism policy. 7 (3) A county correctional facility may hire a person, exempt 8 from the requirement to take an examination for an entry-level 9 county correctional police officer position pursuant to subsection a. 10 of this section, upon adoption of an ordinance or a resolution by the 11 governing body authorizing such hiring by the county correctional 12 facility and the adoption of a conflict of interest and nepotism policy.¹ 13 14 d. ¹[<u>A county correctional facility may hire a person, exempt</u> 15 from the requirement to take an examination for an entry-level 16 county correctional police officer position pursuant to subsection a. 17 of this section, upon adoption of a resolution by the governing body 18 authorizing such hiring by the correctional facility and the adoption 19 of a conflict of interest and nepotism policy. A municipal or county police department, county sheriff's department, or county 20 21 correctional facility shall not utilize the provisions of this section to 22 circumvent the intergovernmental transfer process regulations established by the Civil Service Commission requiring written 23 24 authorization from the departing authority. 25 e. The Civil Service Commission shall promulgate, pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et 26 27 seq.), rules and regulations and establish administrative processes that are reasonable, necessary, and consistent with the provisions of 28 29 this section.¹ 30 (cf: P.L.2021, c.7, s.1) 31 32 2. This act shall take effect six months following enactment, 33 except the Civil Service Commission may take any anticipatory 34 administrative action in advance as shall be necessary for the

35 implementation of this act.