

(CORRECTED COPY)

P.L. 2021, CHAPTER 305, *approved November 8, 2021*

Assembly, No. 5751

1 AN ACT concerning State correctional police officer training,
 2 supplementing Title 52 of the Revised Statutes, and amending
 3 P.L.2019, c.410 and P.L.1991, c.110.

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 5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
 6 *of New Jersey:*

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 8 1. (New section) a. The Police Training Commission shall,
 9 pursuant to its statutory authority to certify correctional police
 10 officers as set forth in subsection e. of section 6 of P.L.1961, c.56
 11 (C.52:17B-70), establish and incorporate throughout the required
 12 basic training course for State correctional police officers the
 13 concept that the core mission of these officers is to treat every
 14 inmate with dignity, fairness, and respect.

15 b. To implement the core mission established in subsection a. of
 16 this section, the commission shall ensure that the basic training
 17 course for State correctional police officers includes, at a minimum,
 18 comprehensive training and education on the following topics:

19 (1) de-escalation, including training in interacting with
 20 combative or threatening inmates and inmates experiencing mental
 21 health crises;

22 (2) minimization of use of force against inmates;

23 (3) cultural diversity and implicit bias;

24 (4) appropriate methods of engaging with inmates of diverse
 25 cultures and religions and inmates who are members of the lesbian,
 26 gay, bisexual, transgender, and questioning (LGBTQ) community
 27 and gender nonconforming inmates;

28 (5) the rights of inmates;

29 (6) lifestyle stressors, self-awareness, and self-regulation;

30 (7) maintaining officer and inmate safety;

31 (8) communication skills; and

32 (9) any other topic deemed necessary by the commission to
 33 advance the core mission of treating inmates with dignity, fairness,
 34 and respect.

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 36 2. Section 1 of P.L.2019, c.410 (C.30:1B-6.13) is amended to
 37 read as follows:

38 1. a. In addition to the duties of the commissioner set forth in
 39 section 6 of P.L.1976, c.98 (C.30:1B-6), the commissioner shall
 40 institute a mandatory annual in-service training program of at least
 41 **[20]** 40 hours for each correctional police officer in every State

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
 not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 correctional facility. The commissioner shall establish and
2 incorporate in the in-service training program curriculum the
3 concept that the core mission of a State correctional police officer is
4 to treat every inmate with dignity, fairness, and respect.

5 b. At least four hours of the mandatory **【20】** 40 hours of
6 training required by subsection a. of this section shall include
7 training in:

8 (1) sexual assault, sexual abuse, and sexual harassment
9 prevention as required pursuant to the provisions of the federal
10 Prison Rape Elimination Act (PREA);

11 (2) non-fraternization and undue familiarity; and

12 (3) conditioning and manipulation awareness.

13 c. Sixteen hours of the training required by subsection a. of this
14 section shall be dedicated to topics chosen by the training
15 department of each State correctional facility from a list of
16 approved courses developed by the commissioner.

17 d. The training required in subsection a. of this section shall be
18 in addition to firearms qualification training and use-of force
19 training.

20 e. Twenty hours of the training required by subsection a. of this
21 section shall include training in:

22 (1) de-escalation, including training in interacting with
23 combative or threatening inmates and inmates experiencing mental
24 health crises;

25 (2) minimization of use of force;

26 (3) cultural diversity and implicit bias;

27 (4) appropriate methods of engaging with inmates of diverse
28 cultures and religions and inmates who are members of the lesbian,
29 gay, bisexual, transgender, and questioning (LGBTQ) community
30 and gender nonconforming inmates;

31 (5) the rights of inmates;

32 (6) lifestyle stressors, self-awareness, and self-regulation;

33 (7) officer and inmate safety;

34 (8) communication skills; and

35 (9) any other topic deemed necessary by the commissioner to
36 advance the core mission of treating inmates with dignity, fairness,
37 and respect.

38 (cf: P.L.2019, c.410, s.1)

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40 3. Section 1 of P.L.1991, c.110 (C.30:4-3.11) is amended to read
41 as follows:

42 1. **【No】** A person shall not be appointed as a **【corrections】**
43 correctional police officer of any correctional institution assigned,
44 maintained, or operated by the Department of Corrections unless
45 that person:

46 a. **【Is】** is a citizen of the United States;

1 The bill also clarifies that passing a criminal history record
2 background check is a qualification for employment as a State
3 corrections officer.

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8 Expands State corrections officers training to include topics
9 contributing to their core mission of treating inmates with dignity,
10 fairness, and respect.