

[First Reprint]

SENATE, No. 2766

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED AUGUST 3, 2020

Sponsored by:

Senator STEPHEN M. SWEENEY

District 3 (Cumberland, Gloucester and Salem)

Senator RONALD L. RICE

District 28 (Essex)

Co-Sponsored by:

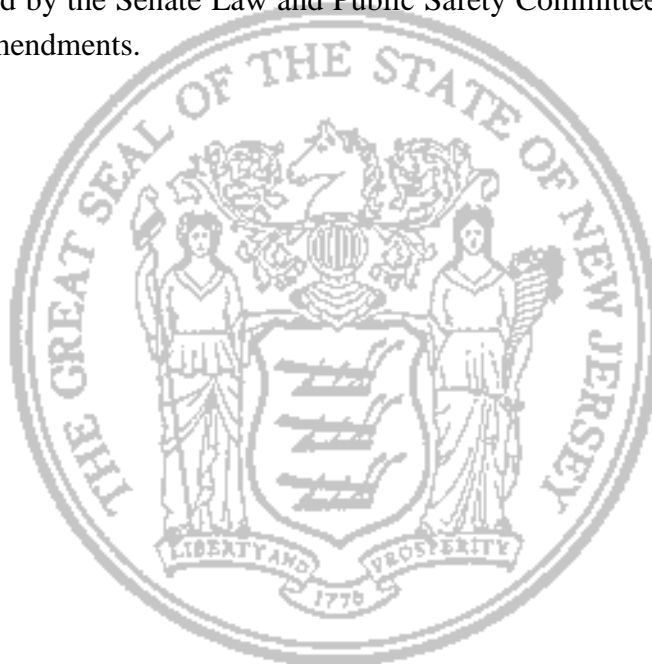
Senators Turner, Greenstein, Pou and Singleton

SYNOPSIS

Requires Civil Service Commission establish mentoring program for minority civil service law enforcement applicants.

CURRENT VERSION OF TEXT

As reported by the Senate Law and Public Safety Committee on August 25, 2020, with amendments.



(Sponsorship Updated As Of: 8/27/2020)

1 AN ACT requiring the Civil Service Commission to establish a
 2 mentoring program to assist certain applicants for civil service
 3 employment¹**[,]**¹ and supplementing chapter 7 of Title 11A of
 4 the New Jersey Statutes.

5
 6 **BE IT ENACTED** by the Senate and General Assembly of the State
 7 of New Jersey:

8
 9 1. a. Notwithstanding any law, rule¹₁¹ or regulation to the
 10 contrary, the Civil Service Commission shall establish and maintain
 11 a mentoring program for minority civil service law enforcement
 12 applicants.

13 The purpose of the mentoring program shall be to assist minority
 14 law enforcement applicants through the civil service application and
 15 selection process¹**[,]**¹ and to help address obstacles unique to their
 16 circumstances. The program may be conducted through mentoring
 17 projects, including workshops, group discussions, and
 18 dissemination of information about civil service practices which
 19 provide assistance in overcoming barriers to employment.

20 b. As used in this act:

21 “Mentee” means a civil service law enforcement applicant
 22 participating in the mentoring program established pursuant to
 23 ¹**[section]** subsection¹ a. of this ¹**[act]** section¹.

24 “Mentor” means a volunteer who agrees to participate in the
 25 mentoring program established pursuant to ¹**[section]** subsection¹
 26 a. of this ¹**[act]** section¹. A mentor may be a current law
 27 enforcement officer in good standing who obtained ¹**[his or her]**
 28 the¹ current law enforcement position through the civil service
 29 process, a former law enforcement officer who retired or resigned in
 30 good standing who obtained ¹**[his or her]** the¹ law enforcement
 31 position through the civil service process, or any other person
 32 deemed appropriate by the Civil Service Commission.

33 c. The Civil Service Commission shall develop criteria to
 34 determine eligibility in the mentoring program as a mentor and as a
 35 mentee. ¹**[No monies]** Monies¹ shall ¹not¹ be provided to a
 36 mentor to participate in the program¹**[,]**¹ and ¹**[no]**¹ fees shall
 37 ¹not¹ be charged to a mentee to participate in the program. When
 38 possible, the mentor shall be of the same racial or ethnic
 39 background as the mentee.

40 d. A mentor or mentee may be removed from the program for
 41 good cause as determined by the Civil Service Commission. A
 42 mentee shall be removed from the program upon the mentee’s
 43 acceptance of an offer of employment. An applicant may
 44 participate in the program as a mentee a maximum of three times

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
 not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SLP committee amendments adopted August 25, 2020.

1 within a ¹~~ten~~ 10¹ year period. After successfully completing the
2 program, a former mentee may be eligible to participate in the
3 program as a mentor.

4 e. At least once a year, the Civil Service Commission shall
5 review the mentoring program for its efficacy, and make any
6 necessary adjustments to continue to meet the needs and purpose of
7 the program.

8 f. The Civil Service Commission shall develop rules and
9 regulations to effectuate the purposes of ¹~~this act,~~¹ P.L. ,

10 c. ¹~~(C.)~~¹ (pending before the Legislature as this bill).

11

12 2. This act shall take effect on the first day of the sixth month
13 next following enactment, except the Civil Service Commission
14 may take any anticipatory administrative action in advance as shall
15 be necessary for the implementation of this act.