

[First Reprint]

SENATE, No. 3672

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED APRIL 26, 2021

Sponsored by:

Senator TROY SINGLETON

District 7 (Burlington)

Senator SHIRLEY K. TURNER

District 15 (Hunterdon and Mercer)

Co-Sponsored by:

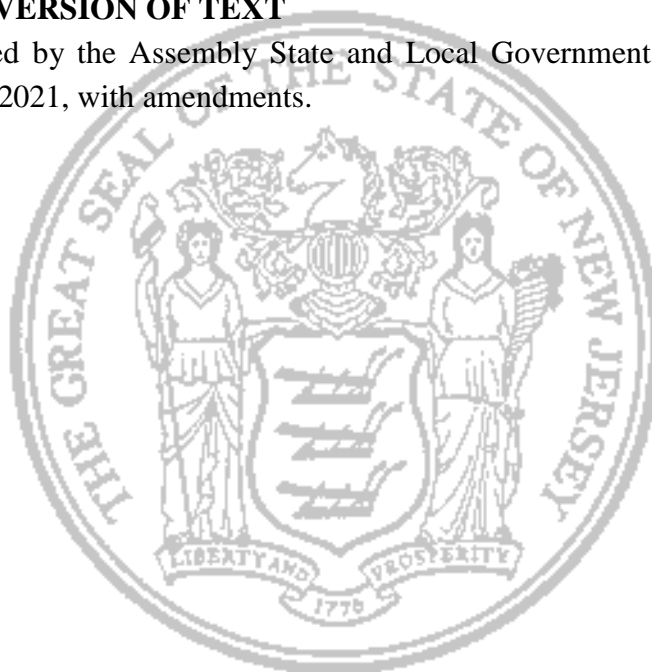
Senator Greenstein

SYNOPSIS

Permits exemption from civil service examination requirement for entry-level law enforcement officers, sheriff's officers, and county correctional police officers; permits hiring of such officers under certain conditions.

CURRENT VERSION OF TEXT

As reported by the Assembly State and Local Government Committee on December 9, 2021, with amendments.



(Sponsorship Updated As Of: 6/30/2021)

1 AN ACT concerning civil service ¹**[law enforcement]**¹ examination
 2 requirement for ¹entry-level law enforcement officers, sheriff's
 3 officers, and¹ county correctional police officers, and amending
 4 P.L.2021, c.7.

5
 6 **BE IT ENACTED** *by the Senate and General Assembly of the State*
 7 *of New Jersey:*

8
 9 1. Section 1 of P.L.2021, c.7 (C.11A:4-1.3) is amended to read
 10 as follows:

11 1. a. The Civil Service Commission shall exempt from the
 12 requirement to take an examination for an entry-level law
 13 enforcement ¹officer¹ position¹, entry-level sheriff's officer
 14 position,¹ or entry-level county correctional police officer position a
 15 person who ¹**[has]**¹ successfully ¹**[completed]** completes¹ a full
 16 Basic Course for Police Officers training course ¹or a full Basic
 17 Course for Correction Officers training course¹ at a school
 18 approved and authorized by the New Jersey Police Training
 19 commission ¹within nine months from the date of hire as a
 20 provisional entry-level officer under the provisions of this section.

21 (1) Any person employed under the provisions of this section
 22 shall enroll in a training course approved by the New Jersey Police
 23 Training Commission, and such person shall be entitled to a leave
 24 of absence with pay during the period of the training course.

25 (2) Upon successful completion of the training course, any
 26 person employed under the provisions of this section shall be
 27 promoted from a provisional entry-level law enforcement police
 28 officer, provisional entry-level sheriff's officer, or provisional
 29 entry-level county correctional police officer to an entry-level law
 30 enforcement officer, entry-level sheriff's officer, or entry-level
 31 county correctional police officer, as appropriate¹.

32 b. ¹**[The Civil Service Commission shall promulgate, pursuant**
 33 **to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-**
 34 **1 et seq.), rules and regulations and establish administrative**
 35 **processes that are reasonable, necessary, and consistent with the**
 36 **provisions of this act.]** (Deleted by amendment, P.L. , c.
 37 (C.) (pending before the Legislature as this bill)¹

38 c. ¹(1)¹ A municipal or county police department may hire a
 39 person, exempt from the requirement to take an examination for an
 40 entry-level law enforcement ¹officer¹ position pursuant to
 41 subsection a. of this section, upon adoption of an ordinance or
 42 resolution by the governing body authorizing such hiring by the
 43 police department and the adoption of a conflict of interest and
 44 nepotism policy.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
 not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly ASL committee amendments adopted December 9, 2021.

1 ¹(2) A county sheriff's department may hire a person, exempt
2 from the requirement to take an examination for an entry-level
3 sheriff's officer position pursuant to subsection a. of this section,
4 upon adoption of an ordinance or resolution by the governing body
5 authorizing such hiring by the sheriff's department and the adoption
6 of a conflict of interest and nepotism policy.

7 (3) A county correctional facility may hire a person, exempt
8 from the requirement to take an examination for an entry-level
9 county correctional police officer position pursuant to subsection a.
10 of this section, upon adoption of an ordinance or a resolution by the
11 governing body authorizing such hiring by the county correctional
12 facility and the adoption of a conflict of interest and nepotism
13 policy.¹

14 d. ¹[A county correctional facility may hire a person, exempt
15 from the requirement to take an examination for an entry-level
16 county correctional police officer position pursuant to subsection a.
17 of this section, upon adoption of a resolution by the governing body
18 authorizing such hiring by the correctional facility and the adoption
19 of a conflict of interest and nepotism policy.] A municipal or
20 county police department, county sheriff's department, or county
21 correctional facility shall not utilize the provisions of this section to
22 circumvent the intergovernmental transfer process regulations
23 established by the Civil Service Commission requiring written
24 authorization from the departing authority.

25 e. The Civil Service Commission shall promulgate, pursuant to
26 the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
27 seq.), rules and regulations and establish administrative processes
28 that are reasonable, necessary, and consistent with the provisions of
29 this section.¹

30 (cf: P.L.2021, c.7, s.1)

31
32 2. This act shall take effect six months following enactment,
33 except the Civil Service Commission may take any anticipatory
34 administrative action in advance as shall be necessary for the
35 implementation of this act.