

[Second Reprint]

SENATE, No. 3672

STATE OF NEW JERSEY
219th LEGISLATURE

INTRODUCED APRIL 26, 2021

Sponsored by:

Senator TROY SINGLETON

District 7 (Burlington)

Senator SHIRLEY K. TURNER

District 15 (Hunterdon and Mercer)

Co-Sponsored by:

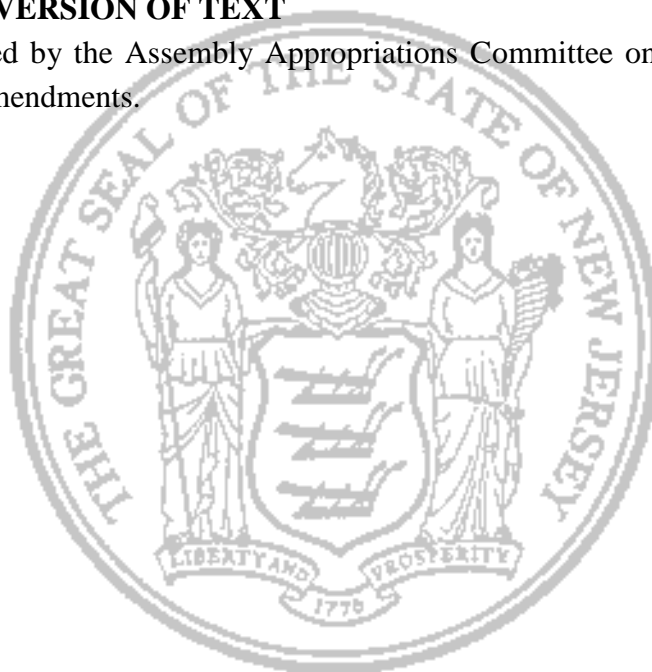
Senator Greenstein

SYNOPSIS

Permits exemption from civil service examination requirement for entry-level law enforcement officers, sheriff's officers, and county correctional police officers; permits hiring of such officers under certain conditions.

CURRENT VERSION OF TEXT

As reported by the Assembly Appropriations Committee on December 13, 2021, with amendments.



(Sponsorship Updated As Of: 6/30/2021)

1 AN ACT concerning civil service ¹**[law enforcement]**¹ examination
 2 requirement for ¹entry-level law enforcement officers, sheriff's
 3 officers, and¹ county correctional police officers, and amending
 4 P.L.2021, c.7.

5
 6 **BE IT ENACTED** by the Senate and General Assembly of the State
 7 of New Jersey:

8
 9 1. Section 1 of P.L.2021, c.7 (C.11A:4-1.3) is amended to read
 10 as follows:

11 1. a. The Civil Service Commission shall exempt from the
 12 requirement to take an examination for an entry-level law
 13 enforcement ¹officer¹ position¹, entry-level ²**[sheriff's]** ²sheriff's²
 14 officer position,¹ or entry-level county correctional police officer
 15 position a person who ¹**[has]**¹ successfully ¹**[completed]**
 16 completes¹ a full Basic Course for Police Officers training course
 17 ¹or a full Basic Course for Correction Officers training course¹ at a
 18 school approved and authorized by the New Jersey Police Training
 19 commission ¹within nine months from the date of hire as a
 20 provisional entry-level officer under the provisions of this section.

21 (1) Any person employed under the provisions of this section
 22 shall enroll in a training course approved by the New Jersey Police
 23 Training Commission, and such person shall be entitled to a leave
 24 of absence with pay during the period of the training course.

25 (2) Upon successful completion of the training course, any
 26 person employed under the provisions of this section shall be
 27 promoted from a provisional entry-level law enforcement police
 28 officer, provisional entry-level ²**[sheriff's]** ²sheriff's² officer, or
 29 provisional entry-level county correctional police officer to an
 30 entry-level law enforcement officer, entry-level sheriff's officer, or
 31 entry-level county correctional police officer, as appropriate¹.

32 b. ¹**[The Civil Service Commission shall promulgate, pursuant**
 33 **to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-**
 34 **1 et seq.), rules and regulations and establish administrative**
 35 **processes that are reasonable, necessary, and consistent with the**
 36 **provisions of this act.]** (Deleted by amendment, P.L. , c.
 37 (C.) (pending before the Legislature as this bill)¹

38 c. ¹(1)¹ A municipal or county police department may hire a
 39 person, exempt from the requirement to take an examination for an
 40 entry-level law enforcement ¹officer¹ position pursuant to
 41 subsection a. of this section, upon adoption of an ordinance or
 42 resolution by the governing body authorizing such hiring by the
 43 police department and the adoption of a conflict of interest and
 44 nepotism policy.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus] in the above bill is not enacted and is intended to be omitted in the law.**

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly ASL committee amendments adopted December 9, 2021.

²Assembly AAP committee amendments adopted December 13, 2021.

1 ¹(2) A county ²~~sheriff's~~ sheriff's² department may hire a
2 person, exempt from the requirement to take an examination for an
3 entry-level sheriff's officer position pursuant to subsection a. of this
4 section, upon ²~~adoption of an ordinance or resolution by the~~
5 governing body authorizing such hiring by the sheriff's department
6 and² the adoption ²by the county sheriff² of a conflict of interest
7 and nepotism policy.

8 (3) A county correctional facility ², except one under the control
9 or supervision of a county sheriff,² may hire a person, exempt from
10 the requirement to take an examination for an entry-level county
11 correctional police officer position pursuant to subsection a. of this
12 section, upon adoption of an ordinance or a resolution by the
13 governing body authorizing such hiring by the county correctional
14 facility and the adoption of a conflict of interest and nepotism
15 policy.¹ ²A county correctional facility that is under the control or
16 supervision of a county sheriff may hire a person, exempt from the
17 requirement to take an examination for an entry-level county
18 correctional police officer position pursuant to subsection a. of this
19 section, upon the adoption by the county sheriff of a conflict of
20 interest and nepotism policy, without the need for an ordinance or a
21 resolution by the governing body²

22 d. ¹~~A county correctional facility may hire a person, exempt~~
23 from the requirement to take an examination for an entry-level
24 county correctional police officer position pursuant to subsection a.
25 of this section, upon adoption of a resolution by the governing body
26 authorizing such hiring by the correctional facility and the adoption
27 of a conflict of interest and nepotism policy.] ²~~A municipal or~~
28 county police department, county sheriff's department, or county
29 correctional facility shall not utilize the provisions of this section to
30 circumvent the intergovernmental transfer process regulations
31 established by the Civil Service Commission requiring written
32 authorization from the departing authority] Permanent entry-level
33 officers and entry-level officers serving in a working test period
34 who are employed by a municipal or county police department,
35 county sheriff's department, or county correctional facility shall not
36 be appointed by a different municipal or county police department,
37 county sheriff's department, or county correctional facility utilizing
38 the provisions of this section and municipal or county police
39 departments, county sheriff's departments, or county correctional
40 facilities may not utilize the provisions of this section to circumvent
41 the intergovernmental transfer process regulations established by
42 the Civil Service Commission for officers which requires written
43 authorization from the departing authority².

44 e. The Civil Service Commission shall promulgate, pursuant to
45 the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
46 seq.), rules and regulations and establish administrative processes

1 that are reasonable, necessary, and consistent with the provisions of
2 this section.¹

3 ²f. No sheriff's investigator shall be hired as a sheriff's officer
4 in accordance with provisions of this section.²

5 (cf: P.L.2021, c.7, s.1)

6
7 2. This act shall take effect six months following enactment,
8 except the Civil Service Commission may take any anticipatory
9 administrative action in advance as shall be necessary for the
10 implementation of this act.