

LEGISLATIVE FISCAL ESTIMATE
SENATE, No. 3921
STATE OF NEW JERSEY
219th LEGISLATURE

DATED: JULY 2, 2021

SUMMARY

Synopsis: Creates “Office of Strategic Enforcement and Compliance” in DOLWD; appropriates \$1 million from General Fund.

Type of Impact: One-time State expenditure increase of \$1 million and potential annual increase in State expenditures to the General Fund

Agencies Affected: Department of Labor and Workforce Development

Office of Legislative Services Estimate

Fiscal Impact	<u>Year 1</u>	<u>Annual</u>
State Cost Increase	\$1 Million	Indeterminate

- The Office of Legislative Services (OLS) estimates that this bill will result in a one-time indeterminate increase in State expenditures to establish the Office of Strategic Enforcement and Compliance in the Department of Labor and Workforce Development (DOLWD). While the bill appropriates \$1 million from the General Fund for purposes of establishing the office, the OLS does not have enough information to opine on the actual one-time expenditures. It is unknown if the establishment of the office can be primarily absorbed by the department using current staff and existing resources or if it will require the hiring of additional staff.
- The OLS notes that the bill will result in annual indeterminate increases in administrative State expenditures tied to the continuing support of the Office of Strategic Enforcement and Compliance. Absent information from DOLWD, the OLS cannot accurately estimate the actual impact of the bill. The OLS notes, however, that this indeterminate impact may be minimized or absorbed by the DOLWD’s existing operational budget.

BILL DESCRIPTION

This bill creates the Office of Strategic Enforcement and Compliance within the Department of Labor and Workforce Development to oversee and coordinate across the divisions of the department and, when necessary, between the department and other State

agencies and entities, strategic enforcement of State wage, benefit, and tax laws, as deemed appropriate by the commissioner.

The bill appropriates from the General Fund to the Department of Labor and Workforce Development, \$1 million to support and expand the office,

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS estimates that this bill will result in a one-time indeterminate increase in State expenditures to establish the Office of Strategic Enforcement and Compliance in the Department of Labor and Workforce Development (DOLWD). While the bill appropriates \$1 million from the General Fund for purposes of establishing the office, the OLS does not have enough information to opine on the actual one-time expenditures. It is unknown if the establishment of the office can be primarily absorbed by the department using current staff and existing resources or if it will require the hiring of additional staff.

The OLS notes that the bill will also result in annual increases in administrative State expenditures tied to the continuing support of the Office of Strategic Enforcement and Compliance. Absent information from DOLWD, the OLS cannot accurately estimate the actual impact of the bill. The OLS notes, however, that this indeterminate impact may be minimized or absorbed by the DOLWD's existing operational budget.

Section: *Commerce, Labor and Industry*
Analyst: *Juan C. Rodriguez*
 Senior Fiscal Analyst
Approved: *Thomas Koenig*
 Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).