

JUDICIARY

Assemblywoman Pou:

- **Please provide the committee with more detailed statistics on the Judiciary's workforce by gender and ethnicity, including overall positions, upper management positions and judicial positions.**

Please refer to Table 1 for the statistics requested.

Assemblyman Johnson and Assemblyman Greenwald:

- **Please provide the committee with the demographic breakdown of the court employees in Bergen County.**

Please refer to Table 2 for the statistics requested.

- **Please provide the committee with the demographic breakdown of all Bergen County Residents.**

Please refer to Table 2 for the statistics requested.

Assemblyman Malone:

- **Please provide the committee with a breakdown of the number of employees by vicinage and central office.**

Please refer to Table 3 for the statistics requested.

Assemblyman Coutinho:

- **What is the maximum pool of individuals who would be eligible for the drug court and Intensive Supervision programs should the State be able to expand to accommodate more participants in the program?**

Drug Courts

The Drug Courts are currently accepting all eligible offenders as part of the GEAR Expansion Project. There would need to be further legislative action to expand the eligibility pool beyond the current criteria.

The current GEAR Expansion Project has maxed out the existing treatment infrastructure available to the drug courts. It would take a sufficient infusion of capital funding into the treatment

community in order to develop additional residential, half-way house and other treatment beds/services. Even if that funding was available, the impact would not be felt for the year or so it would take to build the new facilities or expand existing programs.

Further, any expansion of drug courts beyond their current levels would require either additional judicial and staff resources or revised allocation of present limited resources, all in the context of the state's ongoing fiscal crisis. Judge time, management time, courtroom time will all need to be increased along with the additional staff hired as part of any further expansion.

ISP

Should the state be able to expand the Intensive Supervision Program to accommodate additional participants, ISP can expand as follows:

-200 participants within 18 to 24 months at a cost of \$4.0 Million

-300* participants within 18-24 months at a cost of \$5.6 Million

-450** participants within 24-36 months at a cost of \$7.7 Million

*Expansion at the 300 participant level is dependent upon a structural program change, which includes an Assistant Director for ISP for Treatment and Technical Violation Reductions.

**Expansion at the 450 participant level is dependent upon structural program changes, which include an Assistant Director for ISP for Treatment and Technical Violation Reductions, a seventh ISP Regional Office, the repeal of statutory provision N.J.S.A. 2C:35-14f (7) and the repeal of statutory provision N.J.S.A. 2C:39-5h.

Table 3: New Jersey Judiciary Employees by Race/Ethnicity for AOC and Each County
 (Excluding Judges, Law Clerks, and Bar Examiners)
 As of April 29, 2009

	Total Minorities		Whites		Blacks		Hispanics		Asians/Amer. Inds.		Females	
	#	%	#	%	#	%	#	%	#	%	#	%
Total												
Central Office	1420	30.5%	987	69.5%	291	20.5%	78	5.5%	64	4.5%	915	64.4%
Atlantic	372	37.1%	234	62.9%	108	29.0%	22	5.9%	8	2.2%	282	75.8%
Bergen	497	25.6%	370	74.4%	53	10.7%	55	11.1%	19	3.8%	373	75.1%
Burlington	334	32.6%	225	67.4%	81	24.3%	18	5.4%	10	3.0%	263	78.7%
Camden	627	40.4%	374	59.6%	166	26.5%	78	12.4%	9	1.4%	495	78.9%
Cape May	111	9.9%	100	90.1%	8	7.2%	2	1.8%	1	0.9%	87	78.4%
Cumberland	233	29.2%	165	70.8%	31	13.3%	34	14.6%	3	1.3%	189	81.1%
Essex	955	73.0%	258	27.0%	571	59.8%	90	9.4%	36	3.8%	729	76.3%
Gloucester	235	20.0%	188	80.0%	35	14.9%	9	3.8%	3	1.3%	192	81.7%
Hudson	575	54.6%	261	45.4%	122	21.2%	173	30.1%	19	3.3%	449	78.1%
Hunterdon	76	9.2%	69	90.8%	3	3.9%	4	5.3%	0	0.0%	57	75.0%
Mercer	368	42.4%	212	57.6%	115	31.3%	33	9.0%	8	2.2%	280	76.1%
Middlesex	549	45.5%	299	54.5%	139	25.3%	67	12.2%	44	8.0%	413	75.2%
Monmouth	478	25.7%	355	74.3%	75	15.7%	33	6.9%	15	3.1%	374	78.2%
Morris	273	30.8%	189	69.2%	46	16.8%	28	10.3%	10	3.7%	211	77.3%
Ocean	389	12.9%	339	87.1%	12	3.1%	24	6.2%	14	3.6%	317	81.5%
Passaic	485	55.3%	217	44.7%	127	26.2%	137	28.2%	4	0.8%	373	76.9%
Salem	102	36.3%	65	63.7%	30	29.4%	4	3.9%	3	2.9%	83	81.4%
Somerset	197	29.9%	138	70.1%	28	14.2%	26	13.2%	5	2.5%	153	77.7%
Sussex	105	6.7%	98	93.3%	4	3.8%	3	2.9%	0	0.0%	84	80.0%
Union	466	56.7%	202	43.3%	166	35.6%	85	18.2%	13	2.8%	347	74.5%
Warren	91	14.3%	78	85.7%	6	6.6%	5	5.5%	2	2.2%	66	72.5%
Counties Combined	7518	41.0%	4436	59.0%	1926	25.6%	930	12.4%	226	3.0%	5817	77.4%
Total Judiciary	8938	39.3%	5423	60.7%	2217	24.8%	1008	11.3%	290	3.2%	6732	75.3%

**Table 1: New Jersey Judiciary Employees by Gender and Ethnicity:
for the Total Judiciary (As of 4/29/09),
for Court Executives (As of 4/29/09),
and for Judges (As of 4/1/09)**

Total Judiciary (Overall Positions) (As of 4/29/09)

	Total	Total Minorities		Whites		Blacks		Hispanics		Asians/Amer. Inds.	
		#	%	#	%	#	%	#	%	#	%
Females	6732	2887	42.9%	3845	57.1%	1860	27.6%	823	12.2%	204	3.0%
Males	2206	628	28.5%	1578	71.5%	357	16.2%	185	8.4%	86	3.9%
Total	8938	3515	39.3%	5423	60.7%	2217	24.8%	1008	11.3%	290	3.2%

Court Executives (Upper Management Positions) (As of 4/29/09)

	Total	Total Minorities		Whites		Blacks		Hispanics		Asians/Amer. Inds.	
		#	%	#	%	#	%	#	%	#	%
Females	282	92	32.6%	190	67.4%	56	19.9%	30	10.6%	6	2.1%
Males	225	39	17.3%	186	82.7%	27	12.0%	9	4.0%	3	1.3%
Total	507	131	25.8%	376	74.2%	83	16.4%	39	7.7%	9	1.8%

Judges (Judicial Positions) (As of 4/1/09)

	Total	Total Minorities		Whites		Blacks		Hispanics		Asians/Amer. Inds.	
		#	%	#	%	#	%	#	%	#	%
Females	116	25	21.6%	91	78.4%	17	14.7%	8	6.9%	0	0.0%
Males	306	40	13.1%	266	86.9%	23	7.5%	16	5.2%	1	0.3%
Total	422	65	15.4%	357	84.6%	40	9.5%	24	5.7%	1	0.2%

**Table 2: New Jersey Judiciary
Employees in Bergen County by Race and Gender As of 4/29/09;
Bergen County Residents - from 2000 Census Data; and
Bergen County Experienced Civilian Labor Force - from 2000 Census Data**

Bergen County Judiciary Employees - As of 4/29/09											
	Total	Total Minorities		Whites		Blacks		Hispanics		Asians/Amer. Inds.	
		#	%	#	%	#	%	#	%	#	%
Females	373	111	29.8%	262	70.2%	50	13.4%	45	12.1%	16	4.3%
Males	124	16	12.9%	108	87.1%	3	2.4%	10	8.1%	3	2.4%
Total	497	127	25.6%	370	74.4%	53	10.7%	55	11.1%	19	3.8%

Bergen County Residents¹ - 2000 Census Data										
Total Population*	Total Minorities		Whites		Blacks		Hispanics		Asians/Amer. Inds.	
	#	%	#	%	#	%	#	%	#	%
884,118	233,834	26.4%	693,236	78.4%	46,568	5.3%	91,377	10.3%	95,889	10.8%

* Numbers may not add due to some individuals reporting more than one race or some other race.

Bergen County Experienced Civilian Labor Force²*** - 2000 Census Data										
Total**	Total Minorities		Whites		Blacks		Hispanics		Asians/Amer. Inds.	
	#	%	#	%	#	%	#	%	#	%
453,675	120,577	26.6%	328,065	72.3%	24,054	5.3%	47,560	10.5%	48,963	10.8%

** Numbers may not add due to data not including those reporting as 2+ races, non-hispanic.

***The Experienced Civilian Labor Force includes individuals from the Population who are currently in the workforce or who are eligible to work.