Thank you for the opportunity to appear before this committee today to discuss the Fiscal Year 2012 budget for the Department of Military and Veterans Affairs.

When I appeared before this committee last year, we were a nation waging a trans-generational conflict against an enemy determined to end the American way of life. As I sit here today, nothing has changed -- the fight continues.

No state agency is more involved in this fight than the Department of Military and Veterans Affairs.

The Department oversees a highly-trained force of nearly 8,600 Soldiers and Airmen poised for rapid response to preserve peace and public safety on the orders of Gov. Christie and equally capable of deploying around the globe to take the fight to any enemy at the direction of the President.

This Department is also entrusted with the care of every Soldier, Sailor, Airman and Marine that calls New Jersey home from the moment they leave the military until the time they are laid to rest through a statewide network of services.

Let me give one recent example of the reach and potency of the New Jersey National Guard and then an illustration of how the diligence and commitment of the DMAVA staff pays off for the state and its veterans.

The first example came in March when Secretary of Defense Robert Gates approved the use of American military force to respond to the escalating humanitarian crisis in Libya. Within hours after the launch of Operation Odyssey Dawn, members of the New Jersey’s Air National Guard’s 108th Wing were in the air.

The second example can be seen in the continual rise in Federal entitlements for New Jersey Veterans. From Fiscal Year 2002 to Fiscal Year 2009, the total amount in compensation, pensions and education benefits rose 63 percent, to $780 million. This was during a time when the state’s Veterans population fell by more than a fourth, to 466,000, largely due to the aging of America’s Greatest Generation. The Department’s statewide network of 18 Veterans Service Officers played a key role in this increase, accounting for the awarding of nearly $72 million in U.S. Veterans Administration claims.

This Department recognizes that these are no ordinary fiscal times and remains vigilant stewards of tax dollars through an aggressive program to cut costs, find greater operating efficiencies, reduce the size of government and devise new initiatives to capture additional revenue.

DMAVA’s administrative expenditures continue to decline as a percent of total appropriation. We continually review procedures and practices to eliminate excess, unnecessary or wasteful expenditures. Our commitment to fulfilling our core missions in the most efficient manner possible can be seen in the numbers. The Department’s $94.7 million budget for Fiscal Year 2011 was unchanged from Fiscal Year 2009.
The Department continues to reduce its central office payroll, which has 116 fewer positions in the last Fiscal Year than it did in 2001. At the same time, DMAVA has been able to secure federal reimbursement for some portion of nearly half of those employees. The federal footprint within DMAVA has risen dramatically since 2001, when only about one-third of the central office employees’ salaries were fully or partially reimbursed.

DMAVA also slashed its vehicle fleet, from 109 to 73 over the past seven years and cut administratively assigned vehicles by 79 percent -- from 25 to 3.

The Department strives to develop new initiatives, and this year has been no exception.

For example, after studying possible efficiencies, the department underwent a Workforce Realignment that will lead to nearly $400,000 in savings. Conversion of two state-funded staff positions in the Installation Division to partially federally-funded positions netted $40,000 in savings. Consolidation of duties in the Veterans Benefit Bureau led to the savings of $35,000. Another efficiency that saved $90,000 was to consolidate seven Information Technology positions spread across the Veterans Memorial Homes in Menlo Park, Paramus and Vineland and the New Jersey Youth ChalleNGe program to DMAVA’s Central Office.

The largest state savings came by hiring a single Employee Relations Coordinator to service all three Veterans Homes, ultimately replacing three positions this year, for a savings of $183,000.

The savings at the Veterans Memorial Homes will be realized because of a comparative analysis to help the staff work more efficiently, the standardization of reports to provide more useful and timely information and the savings of nearly a quarter of a million dollars in food-purchase costs by bulk purchase food items from the Department of Correction’s Agri-Industries.

Even as the homes become more cost effective, they have maintained a near 100 percent occupancy rate and have actually increased the amenities provided to the nearly 900 residents.

Thanks to an influx of funds from the VA, the long-awaited $3 million Multipurpose Room at the Paramus Home will be completed in June, on time.

In all, more than $10 million in VA funding is flowing into New Jersey for projects at DMAVA facilities.

We in the Department are excited by another project to serve our state’s neediest veterans at Veterans Haven, our transitional housing program for homeless veterans. A blend of $5.4 million in federal and state funds will nearly double the number of beds to 99. The project will be completed in July.

The expansion will allow our staff to reclaim even more lives and expand on their remarkable track record. The expansion will generate approximately $500,000 in additional VA per diem reimbursements each year. In addition, a staff realignment that elevated the Deputy Superintendent to the vacant Acting Superintendent position will save $66,000 a year.
DMAVA’s economic impact dwarfs its state appropriation.

Between federal entitlements to New Jersey Veterans, direct federal support to the National Guard, military construction projects at National Guard facilities, federal money for VA construction funds at state facilities and other direct federal support of state programs through the Department, the total economic impact tops $1 billion. Put another way, for every dollar the state General Fund sends DMAVA, the Department returns more than $20 to the Garden State economy.

The Department accounts for 1,703 full-time federal jobs through its full-time Military Support Force and a payroll that exceeded $145 million in Fiscal Year 2010. An additional $75 million flows into the state’s economy through the pay earned by the state’s Citizen Soldiers and Citizen Airmen.

One of the most important roles played by the Department is ensuring that the Soldiers and Airmen of the New Jersey National Guard receive top-flight training and facilities.

Fulfilling that mission in the 2012 Fiscal Year involves more than $100 million in job-creating military construction projects in the state. DMAVA has secured Department of Defense funding for construction projects at facilities in 14 of the state’s 21 counties.

The largest project is the $56 million, 110,000 thousand square-foot Maneuver Area Training Equipment Site on Joint Base McGuire-Dix-Lakehurst. It’s a state-of-the-art facility that will serve as a top-flight training center for military mechanics and a one-stop maintenance shop for the National Guard’s vehicles, weapons and electronics equipment.

The New Jersey Air National Guard will benefit from several significant projects nearing completion.

A new $8.4 million Operations Training Facility for the 108th Wing was completed in April, providing a 19,000-square foot facility for senior administrative staff operations. In January, ground was broken for a $5.9 million complex for the unit’s Civil Engineers. At the 177th Fighter Wing, two projects totaling $6 million will improve safety and efficiency on the flight line.

Other worthy construction projects include major repairs at nine of our armories. These armories serve multiple roles; they are regional training centers, local mobilization points for when the National Guard responds to emergencies – and key parts of their communities, serving at times as recreation and sports centers.

One project that’s particularly noteworthy is a nearly $3 million renovation to the drill floor at the Atlantic City Armory. Casino Redevelopment Authority funds will pay for $1 million of that improvement, the Department of Defense another $1 million and the state Division of Law and Public Safety will contribute $900,000. The armory will be home for a community-based program for young people.
Department of Military and Veterans Affairs
Budget 2012

The Department continues to be one of the leading state departments or agencies in saving tax dollars on energy costs. Usage reductions in electricity, natural gas, and fuel oil saved more than $400,000 from 2009 to 2010.

While the savings generated through reduced energy usage are substantial, the Department is poised to generate even greater savings through its increasing use of alternative energy.

Thanks to photovoltaic projects at DMAVA facilities at Sea Girt, the Joint Base and Lawrenceville, the Department avoided an estimated $117,000 in utility costs – or seven percent of the total electrical energy consumed by DMAVA.

Over the next decade, DMAVA's alternative energy efforts are expected to save at least $3.5 million.

The Brigadier General William C. Doyle continues to be the nation’s busiest state-operated veterans cemetery, conducting 2,944 interments last year. The staff is on pace to exceed that record number this year. In October, the federal plot interment allowance will increase from $300 to $700 and create an additional $500,000 in revenue in Fiscal Year 2012.

The DMAVA team understands the importance of programs that care for our Soldiers and Airmen and their families.

Since the Sept. 11, 2001 terrorist attacks, the New Jersey National Guard has mobilized 14,000 troops. Many of our Soldiers and Airmen have answered the call of our State and Nation multiple times.

DMAVA continues to see a substantial increase in the number of veterans seeking treatment for post-traumatic stress disorder. New Jersey is one of only seven states that provides additional mental health services for its veterans and is the only state to assist their families as well. A cornerstone of this effort is our 24-hour Veterans Helpline.

To sustain these busy deployment cycles, we continue to support their families through our robust Family Support Programs. These families have weathered difficult and lonely times during the long deployments. They truly are the Home Front Heroes.

Through National Guard funding, we operate a statewide network of Family Assistance Centers. These centers support the families of deployed Soldiers and Airmen during unforeseen emergencies and financial hardships. Staff at the centers work in tandem with the dedicated volunteers at the 34 unit-affiliated Family Readiness Groups across the state.

The crown jewel of this effort is the on-site “Seven Seals” family assistance center at the Bordentown Armory to serve military members from all the Reserve Components and their families from across the state. The program helps deployed troops make the transition from Soldier to Citizen. DMAVA has secured $3 million in federal money to launch this effort. Those funds will also pay to operate the local family assistance center, which helps Soldiers and their
families with deployment-related issues. The federal money will pay for an interior renovation of the armory to create a new home for both programs.

The National Guard Bureau has recognized DMAVA’s effort to assist Soldiers and Airmen transition to federal mobilization to traditional service as one of the nation’s “best practices.”

Through all this, the Department never loses sight of its responsibility to the taxpayer and its status as an economic engine for the state, returning more than $20 for each dollar it receives.

With your support, the Department of Military and Veterans Affairs will continue to ensure the safety and security of New Jersey’s citizens and her most deserving veterans. Thank you for the opportunity to make this presentation before your distinguished committee. My staff and I will be happy to answer any of your questions.
Budget Hearings
FY - 2012
Department of Military and Veterans Affairs
Testimony of MG Glenn K. Rieth
Thank you for the opportunity to appear before this committee today to discuss the Fiscal Year 2012 budget for the Department of Military and Veterans Affairs.

When I appeared before this committee last year, we were a nation waging a trans-generational conflict against an enemy determined to end the American way of life. As I sit here today, nothing has changed -- the fight continues.

No state agency is more involved in this fight than the Department of Military and Veterans Affairs.

It begins with the unique state and federal roles played by DMAVA. The Department oversees a highly-trained force of nearly 8,600 Soldiers and Airmen poised for rapid response to preserve peace and public safety on the orders of Gov. Christie and equally capable of deploying around the globe to take the fight to any enemy at the direction of the President.

This Department is also entrusted with the care of every Soldier, Sailor, Airman and Marine that calls New Jersey home from the moment they leave the military until the time they are laid to rest through a statewide network of services that run the gamut from mental-health treatment to long-term care to ensuring our Veterans receive every applicable federal entitlement.

Let me give one recent example of the reach and potency of the New Jersey National Guard and then an illustration of how the diligence and commitment of the DMAVA staff pays off for the state and its veterans.

The first example came in March when Secretary of Defense Robert Gates approved the use of American military force to respond to the escalating humanitarian crisis in Libya. Within hours after the launch of Operation Odyssey Dawn, members of the New Jersey’s Air National Guard’s 108th Wing were in the air and on their way to support coalition forces conducting sequenced bombing strikes to protect Libyan civilians.

Although the Pentagon had its pick of units, it was no accident ‘Jersey Thunder’ was among the first to get the call.

The second example can be seen in the continual rise in Federal entitlements for New Jersey Veterans. From Fiscal Year 2002 to Fiscal Year 2009, the total amount in compensation, pensions and education benefits rose 63 percent, to $780 million. This was during a time when the state’s Veterans population fell by more than a fourth, to 466,000, largely due to the aging of America’s Greatest Generation. The Department’s statewide network of 18 Veterans Service Officers played a key role in this increase, accounting for the awarding of nearly $72 million in U.S. Veterans Administration claims.
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Our commitment to fulfilling our core missions in the most efficient manner possible can be seen in the numbers. The Department's $94.7 million budget for Fiscal Year 2011 was unchanged from Fiscal Year 2009.

The Department continues to reduce its central office payroll, which had 116 fewer positions in the last Fiscal Year than it did in 2001. That's a drop from 433 employees to 317 -- a 27 percent decline. At the same time, DMAVA has been able to secure federal reimbursement for some portion of nearly half of those employees. Of those, the salaries of 54 employees are fully reimbursed by the federal government and more than 100 others are partially funded. The federal footprint within DMAVA has risen dramatically since 2001, when only about one-third of the central office employees' salaries were fully or partially reimbursed.

DMAVA also drastically cut its vehicle fleet, slashing the total number of vehicles from 109 to 73 over the past seven years and reduced the number of administratively assigned vehicles by 79 percent -- from 25 vehicles to 3.

The Department strives to develop new initiatives that make sense, and this year has been no exception.

For example, after studying possible efficiencies, the department underwent a Workforce Realignment that impacted three of its Divisions: Installations, Information and Administrative Services and Employee Relations and will lead to nearly $400,000 in savings. Conversion of two state-funded staff positions in the Installation Division to partially federally-funded positions netted $40,000 in savings. Consolidation of duties in the Veterans Benefit Bureau led to the savings of $35,000. Another efficiency that saved $90,000 was to consolidate seven Information Technology positions spread across the Veterans Memorial Homes in Menlo Park, Paramus and Vineland and the New Jersey Youth ChalleNGe program to DMAVA's Central Office.

The largest state savings, $183,000, came by hiring a single Employee Relations Coordinator to service all three Veterans Homes.

The savings at the Veterans Memorial Homes will be realized because of a comparative analysis that has led to a review of staffing to minimize overtime, the standardization of reports to provide more useful and timely information and the savings of nearly a quarter of a million dollars in food-purchase costs by bulk purchase food items from the Department of Correction's Agri-Industries.

These savings come at a time when the homes are maintaining a near 100 percent occupancy rate and actually increasing the amenities provided to the 900 veterans who reside at the facilities.

For example, thanks to an influx of funds from the VA, the long-awaited $3 million Multipurpose Room at the Paramus Home is scheduled to be completed in June, on time and under budget. The project will provide a nearly 8,000 square-foot addition to the existing facility for use by residents for various activities.

In all, more than $10 million in VA funding will flow into New Jersey for projects at DMAVA facilities.

We in the Department are excited by another project to serve our state's neediest veterans at Veterans Haven, our transitional housing program for homeless veterans on the grounds of the Ancora Psychiatric Hospital.
A blend of $5.4 million in federal and state funds will create a 20,000-square foot expansion that will nearly double the number of beds to 99. The project will be completed in July.

The DMAVA team firmly believes that the words “veteran” and “homeless” should never appear in the same sentence, but that’s reality. Fortunately, the expansion will allow our staff to reclaim even more lives and expand on their remarkable track record; three out of every four veterans who complete the program are off the streets for good and return to purposeful lives. The expansion will generate approximately $500,000 in additional VA per diem reimbursements each year. In addition, a staff realignment that elevated the Deputy Superintendent to the vacant Acting Superintendent position will save $66,000 a year.

DMAVA’s economic impact dwarfs its state appropriation.

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Fulfilling that mission in the 2012 Fiscal Year involves more than $100 million in job-creating military construction projects in the state. DMAVA has secured Department of Defense funding for construction projects at facilities in 14 of the state’s 21 counties.

The largest project is the $56 million Maneuver Area Training Equipment Site on Joint Base McGuire-Dix-
Lakehurst. The first phase is a roughly 110,000-square foot structure that will house a state of the art Combined Services Maintenance Shop to support Field and Sustainment level maintenance on vehicles, weapons and electronics equipment. Phase 1 was built at a cost of about $38 million dollars and was completed in December. The second phase, a 56,000-square foot Unit Training and Equipment Site will ultimately house more than half of the New Jersey’s Army National Guard wheeled vehicles.

The New Jersey Air National Guard will benefit from several significant projects nearing completion.

A new $8.4 million Operations Training Facility for the 108th Wing was completed in April, providing a 19,000-square foot facility for senior administrative staff operations. In January, ground was broken for a $5.9 million complex for the unit’s Civil Engineers. The 30,000-square foot structure will assist in the unit’s mobilization readiness. At the 177th Fighter Wing, a $4.3 million project to aid arming and disarming operations for the unit’s fighter jets is nearing completion and a $1.7 million facility scheduled for completion in October will provide a 3,550 square-foot facility for munitions maintenance personnel.

Other worthy construction projects include major repairs at nine of our armories. These armories serve multiple roles; they are regional training centers, local mobilization points for when the National Guard responds to emergencies – and key parts of their communities, serving at times as recreation and sports centers.

One armory project that’s particularly noteworthy is a nearly $3 million renovation to the drill floor at the Atlantic City Armory. Casino Redevelopment Authority funds will pay for $1 million of that improvement, the Department of Defense another $1 million and the state Division of Law and Public Safety will contribute $900,000. The armory will be home for a community-based program for young people.

The Department continues to be one of the leading state departments or agencies in saving tax dollars on energy costs. Usage reductions in electricity, natural gas, and fuel oil saved more than $400,000 from 2009 to 2010.

While the savings generated through reduced energy usage are substantial, the Department is poised to generate even greater savings through its increasing use of alternative energy.

No other state agency or department has embraced green energy with DMAVA’s fervor.

Thanks to photovoltaic projects at DMAVA facilities at Sea Girt, the Joint Base and Lawrenceville, the Department avoided an estimated $117,000 in utility costs – or seven percent of the total electrical energy consumed by DMAVA.

The most recent addition to the Department’s arsenal of solar projects was an alternative-energy car port at Joint Force Headquarters on the Joint Base. Completed in November, the $2.6 million solar array was funded by the federal Energy Conservation Investment Program.

Over the next decade, DMAVA’s alternative energy efforts are expected to save at least $3.5 million.

The Brigadier General William C. Doyle continues to be the nation’s busiest state-operated veterans cemetery, conducting 2,944 interments last year. The staff is
on pace to exceed that record number this year. Because of the work of DMAVA staff and our partners in government and the veterans community, Congress passed Public Law 111-275, which increases the plot interment allowance from $300 to $700 beginning in October. The change will create an additional $500,000 in revenue in Fiscal Year 2012.

The DMAVA team understands the importance of programs that care for our Soldiers and Airmen and their families.

Since the Sept. 11, 2001 terrorist attacks, the New Jersey National Guard has mobilized 14,000 troops. Many of our Soldiers and Airmen have answered the call of our State and Nation multiple times.

To sustain these busy deployment cycles, we continue to support their families through our robust Family Support Programs. These families have weathered difficult and lonely times during the long deployments. They truly are the Home Front Heroes.

It is incumbent upon the Department of Military and Veterans’ Affairs to ensure that as our National Guard members mobilize, deploy, demobilize and transition back to civilian life, their needs and the needs of their families continue to be addressed.

Through National Guard funding, we operate a statewide network of Family Assistance Centers. These centers support the families of deployed Soldiers and Airmen during unforeseen emergencies and financial hardships. Staff at the centers work in tandem with the dedicated volunteers at the 34 unit-affiliated Family Readiness Groups across the state. Our dedicated team of chaplains lends additional support.

The crown jewel of this effort is the on-site “Seven Seals” family assistance center at the Bordentown Armory to serve military members from all the Reserve Components and their families from across the state. The program helps deployed troops make the transition from Soldier to Citizen. DMAVA has secured $3 million in federal money to launch this effort. Those funds will also pay to operate the local family assistance center, which helps Soldiers and their families with deployment-related issues. The federal money will pay for an interior renovation of the armory to create a new home for both programs.

The Soldiers and Airmen returning now are the focus of one of the most comprehensive efforts ever undertaken to support troops as they make the transition from warrior to parent, spouse, student, employee and member of their community.

From the moment they step off the plane, they are the focus of a reconstitution process designed to reconnect them with their families, smooth the return to their civilian jobs, address any financial concerns that have arisen during their absence, educate them about the benefits to which they are now entitled, and ensure that their physical, mental and spiritual needs are being met.

The National Guard Bureau has recognized DMAVA’s effort to assist Soldiers and Airmen transition to federal mobilization to traditional service as one of the nation’s “best practices.”

Following the initial reconstitution process, Guard members participate in the Yellow Ribbon Reintegration Program to address their needs at 30-, 60- and
90-day intervals. We recognize that the mental health of our returning heroes is paramount. In the first three months after their return, they are screened no less than three times for post-traumatic stress disorder, traumatic brain injuries and any other mental health or emotional issues.

We believe these mental health initiatives have helped the state’s National Guard force forestall any Soldiers or Airmen from taking their own lives after deployments, a tragedy that has taken place in most other states.

We at DAVA are proud of the partnership forged with Chief Justice Stuart Rabner and the Judiciary to identify every former and current service member who enter the criminal justice system and assign mentors to those deemed most likely to benefit from extra help in obtaining services such as mental health counseling and substance abuse treatment. The partnership, known as the Veterans Assistance Project, is now in its second year and has a presence in nearly every county in the state.

The New Jersey Youth ChalleNGe Academy, located on the Joint Base, continues to be a shining example of a successful federal and state partnership.

The voluntary educational program provides 16- to 19-year-old high school dropouts the opportunity to undergo an intense 22-week structured residential program in a quasi-military environment. The educational goal is to prepare cadets for the GED exam and raise academic mathematics and reading scores a minimum of two grade levels. The goal is usually met, with better than 85 percent of the cadets receiving a GED. Challenge cadets are mentored for one-year post graduation as they pursue employment, college, vocational school or military service. The DAVA team has been able to secure 75 percent of the operation costs from the federal government.

The Department never loses sight of its responsibility to the taxpayer and its status as an economic engine for the state, returning more than $20 for each dollar it receives.

With your support, the Department of Military and Veterans Affairs will continue to ensure the safety and security of New Jersey’s citizens and her most deserving veterans. Thank you for the opportunity to make this presentation before your distinguished committee. My staff and I will be happy to answer any of your questions.
BUDGET HEARINGS
FY - 2012
I. Best Value

II. Efficiency Initiatives

III. Economic Impact
New Jersey Department of Military and Veterans Affairs

I. Best Value

A. 2012 Appropriation by Program
B. Historical Perspective
C. Current Initiatives
New Jersey Department of Military and Veterans Affairs

DMAVA Core Mission Areas

FY11 Appropriation Distribution:

Central Office Salary (8.5%)
New Jersey Department of Military and Veterans Affairs

Efficiencies: Central Office Payroll
116 Fewer Employees

<table>
<thead>
<tr>
<th>Year</th>
<th># Employees</th>
<th># Federally Reimbursed Employees</th>
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<tr>
<td>FY11</td>
<td>347</td>
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27% Total Reduction
44% Sr. Staff Reduction

Sr. Staff: 16 14 12 10 9 9 9
New Jersey Department of Military and Veterans Affairs

Reductions: State Vehicle Fleet 2002-2011

*3 additional SAA vehicles – 100% federally funded
Veterans Memorial Homes

- Comparative analysis of three homes to identify operational and procedural efficiencies
  - Standardizing reports to provide more useful and timely information.
  - Consolidated all the VMH IT personnel under DMAVA Central
  - Replaced 3 ERCs in the VMHs with 1 ERC at DMAVA Central
  - Bulk Food Purchases made from NJDOC Agri-Industries
  - Paramus Multi-Purpose Room Ribbon Cutting – June 2011
VETERANS HAVEN:
- 44 bed addition will generate $470K to $562K in Federal (VA) per diems
- The Deputy Superintendent became Acting Superintendent on the retirement of the Superintendent in July 2010. $66K position vacant

DOYLE CEMETERY:
- P.L. 111-275: Increases Plot Interment Allowance from $300 to $700 beginning 1 Oct 2011 (additional $500K in revenue for State FY12)
- Remains the No. 1 State Veterans Cemetery in the Nation

VETERANS BENEFIT BUREAU:
- Reduced staff by one FTE ($35K)

VETERAN SERVICE OFFICES:
- Relocation of VSOs from leased space to NJNG Armories
NJ Army National Guard

- NJARNG Contribution to Full Spectrum Operations.
  - Deployments:
    - 119th CSSB: 67 pax, Afghanistan; Albanian OMLT: 12 pax, Afghanistan; Security Force Platoon: 42 pax, Afghanistan; Individual Volunteers: 38 - Afghanistan, 8 - Iraq, 2 - Germany, 1 - Africa, 2 - Kuwait, 1 - Balkans, 54 - OWT (Dix, Bliss, Shelby, Lewis, Atterbury, Benning)
  - Civil Support Operations
    - Supported Emergency Operations for 6 Winter Storms and 1 Spring Flood
- Continues to develop and implement budget efficiencies to include admin services, cell phones, copiers, GSA cars and energy.
- $3.2 mil Photovoltaic Project completed at Joint Force Headquarters building 3650 on Joint Base McGuire-Dix-Lakehurst.
- Developed and implemented NJARNG 2 year action plan in support of DMAVA’s Strategic Plan.
  - Force Structure Realignment and Re-stationing plans being developed.
NJ Air National Guard

- NJANG Contribution to Full Spectrum Operations:
  - Deployments
    - 499 Members deployed overseas operations around the world
    - 48 Members deployed to stateside locations providing direct support to active duty operations
  - Civil Support Operations
    - Quick Reaction Forces at both 108th and 177th Wings
      - NJANG members trained on Army high wheeled vehicles
      - Provides immediate response for state emergencies
    - 108th Contingency Response Group exercised in state level response

- Current efficiency initiatives:
  - New maintenance hangar conversion installed photovoltaic system for electrical generation - estimated 83,600Khw
  - Construction contract awarded for new 108th BCE Complex demolition of circa 1943 facilities and construction of LEED Silver Facility
  - Construction of Air Support Operations Squadron building incorporated geo-thermal Heating and Air Conditioning
II. Efficiency Initiatives

A. Administrative Services
B. Workforce Realignment
New Jersey Department of Military and Veterans Affairs

Administrative Services: Reductions / Cost Avoidance

Migration to Cisco Any Connect VPN for remote access.

Convert Data Circuits at Lawrenceville and Vineland VMH to EVPL /MPLS

Eliminate (2) ISDN Videoconferencing Locations in JDOMS

Reduce 15-18 existing servers at the Vineland, Menlo Park and Paramus to 6-7 virtual servers *(pending OIT and OMB Approval)*

*state savings – $5,000*

*cost avoidance – $4800*

*state savings – $4,320*

*cost avoidance – $18,000*
Reductions: Workforce Realignment

Installations Division
Conversion of 100% state funded staff to 50/50 state/federal funded (Two individuals)  state savings - $40,000

Information and Administrative Services Division
IT Reorganization/Consolidation
Consolidation of seven (7) IT staff personnel from the Paramus, Menlo Park and Vineland Veterans Homes and the Challenge Youth Program to the Central Office DMAVA IT Manager/CIO – state savings - $90,000

Employee Relations Office
Reorganization/Consolidation
One Employee Relations Coordinator for the three veterans’ homes. Previously, each veteran’s home had its own Employee Relations Coordinator – state savings – $183,000
New Jersey Department of Military and Veterans Affairs

III. Economic Impact

A. Federal Entitlements for NJ Veterans
B. Federal Fulltime Workforce
C. Traditional Guard Members
D. Alternative Energy
E. Federally Funded Construction
# New Jersey National Guard Economic Impact

## Fiscal Year 2010

<table>
<thead>
<tr>
<th>Military Payroll</th>
<th>ARMY (101.2% Manning)</th>
<th>AIR (102.0% Manning)</th>
<th>TOTAL</th>
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<tr>
<td>Full Time</td>
<td>$ 70,803,765</td>
<td>$ 24,553,016</td>
<td>$ 95,356,781</td>
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<td>Active Guard</td>
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<td>Citizen Soldier Drill Pay</td>
<td>$ 18,566,178</td>
<td>$ 10,779,985</td>
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<td>Citizen Soldier Annual Training</td>
<td>$ 7,355,073</td>
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<td>Civilian Workforce Payroll</td>
<td>$ 34,130,260</td>
<td>$ 40,017,800</td>
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<td>TOTAL</td>
<td>$ 130,855,276</td>
<td>$ 78,560,801</td>
<td>$ 209,416,077</td>
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**NJ National Guard Contribution to National Operations**  
$ 250,000,000  
**BOTTOM LINE**  
$ 459,416,077
New Jersey Department of Military and Veterans Affairs

2010 Energy Conservation Savings*

<table>
<thead>
<tr>
<th></th>
<th>FY09</th>
<th>FY10</th>
<th>Δ</th>
<th>FY09</th>
<th>FY10</th>
<th>Δ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Electrical</td>
<td>11,747,525 kWh</td>
<td>10,430,156 kWh</td>
<td>-11%</td>
<td>$1,754,700</td>
<td>$1,419,269</td>
<td>-19%</td>
</tr>
<tr>
<td>Natural Gas</td>
<td>1,310,542 Therm</td>
<td>1,350,605 Therm</td>
<td>3%</td>
<td>$1,427,100</td>
<td>$1,280,504</td>
<td>-10%</td>
</tr>
<tr>
<td>Fuel Oil</td>
<td>118,309 gal</td>
<td>123,500 gal</td>
<td>4%</td>
<td>$191,210</td>
<td>$273,032</td>
<td>43%</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$3,373,010</td>
<td>$2,972,805</td>
<td>-12%</td>
</tr>
</tbody>
</table>

*2010 compared to 2009

Federal Savings: $169,921  State Savings: $230,284

Total Energy Savings for Period: $400,205
New Jersey Department of Military and Veterans Affairs

Economic Impact Compared to FY09 State Appropriation

- Federal Entitlements to NJ Vets ($780 Mil)
- Federal Support to NJNG ($214 Mil)
- MilCon Projects ($106 Mil)
- Federal Support Services ($13 Mil)
- Direct Fed Support of State Programs ($31 Mil)
- VA Construction at State Facilities ($10 Mil)
- DMAVA Net Fiscal Resources ($57 Mil)
- Veteran Offsets ($38 Mil)

$1,154,000,000
New Jersey Department of Military and Veterans Affairs
MILCON and VA Construction Projects
New Jersey Department of Military and Veterans Affairs
MILCON and VA Construction Projects
Federal Project Sites in New Jersey
New Jersey Department of Military and Veterans Affairs

FY2012 Budget Appropriation (in thousands): $183,638

By Core Mission Area

- National Guard Support and Services
- Veterans Outreach and Assistance
- Domiciliary and Treatment Services
- State Approving Agency Services