



**State of New Jersey**

NEW JERSEY HIGHER EDUCATION

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CHRIS CHRISTIE  
*Governor*

KIM GUADAGNO  
*Lt. Governor*

ROCHELLE R. HENDRICKS  
*Secretary of Higher Education*

June 9, 2017

The Honorable Gary S. Schaer, Chairman  
Assembly Budget Committee  
c/o Frank Haines, Legislative Budget and Finance Officer  
Office of Legislative Services  
State House Annex  
P.O. Box 068  
Trenton, NJ 08625-0068

Dear Chairman Schaer:

This letter is in response to your May 24, 2017 memo regarding follow up questions that were raised by the Assembly Budget Committee during the Higher Educational Services hearing.

Assemblyman Burzichelli to the Presidents' Council

- Please provide information on the cost of the National Center for Higher Education Management Systems report.

**Answer:** The NCHEMS report cost is \$30,000. The amount was shared between the Office of the Secretary of Higher Education and the President's Council.

Assemblyman Singleton to Secretary Hendricks

- Please provide the average direct State appropriation per FTE at each institution of higher education.

**Answer:** We are in the process of compiling this information, to ensure its accuracy, we will provide the results at a later date.

- Please provide the number of college and university students who take student loans and who, six years after graduation, earn more than the average high school graduate.

**Answer:** The U.S. Department of Education has the college scorecard website that provides information on the salaries of graduates who received federal student aid (including loans). OSHE does not collect this information. A link to the website is below.

<https://collegescorecard.ed.gov/>

Assemblyman Singleton to Secretary Hendricks

- Please provide information on the social mobility index for each senior public institution of higher education.

**Answer:** Social Mobility Index information is produced by CollegeNET. They use salary information from PayScale. OSHE does not collect this information; however, we have created a chart for NJ institutions from CollegeNET. See Attachment B. A link to the website is below.

<http://www.socialmobilityindex.org/>

Assemblyman Wimberly to Secretary Hendricks

- Please provide information on each institution's efforts to address substance abuse on campus.

**Answer:** At this point we do not collect this information. The OSHE will conduct a survey of the institutions to ascertain the institutional efforts.

In addition, please respond to the following question, which was not raised during the hearing due time constraints:

Secretary Hendricks and/or Higher Education Student Assistance Authority

- What amount of tuition revenue was forgone by each senior public institution and each county college because of statutory tuition waivers for National Guard members, their children and surviving spouses, in FY 2016 and FY 2017?

**Answer:** The response will be submitted by New Jersey Council of County Colleges, New Jersey Association of State Colleges and Universities, and Rutgers University.

We are submitting the response on behalf of NJIT below.

NJIT supported approximately 50 students with an annual cost of \$454,694.

- What is the total number of physicians and other participants, respectively, who since the approval of P.L. 2009, c.145 have completed all four years of the Primary Care Practitioner Loan Redemption Program, and the number in each category that have remained in practice in the medically underserved community? Of those physicians that have remained how many are working in a private medical practice?

**Answer:** The total number of participants that completed four years in the Primary Care Practitioner Loan Redemption Program (NJLRP) since the approval of P.L. 2009, c.145 is 43. The number of participants in each category is shown in the chart below.

The NJLRP does not track the number of providers that have remained in practice in medically underserved communities. Of the 43 providers that completed four years, the NJLRP has knowledge of at least 14 who have remained in practice in underserved areas. Of the 15 physicians that completed four years, the NJLRP has knowledge of 2 physicians who have remained in private medical practice.

<b>NJLRP ENROLLMENT OF PROVIDERS THAT HAVE COMPLETED FOUR (4) YEARS OF SERVICE BY SPECIALTY*</b>	
<b>Specialties</b>	<b>Number of</b>
<b>Physicians:</b>	
<i>Family Practice</i>	6
<i>Obstetrics/Gynecology</i>	2
<i>Pediatrics</i>	7
<b>General Dentists</b>	13
<b>Pediatric Dentists</b>	2
<b>Certified Nurse Practitioners</b>	
<i>Family Practice</i>	5
<i>Pediatrics</i>	1
<b>Physician Assistants</b>	
<i>Family Practice</i>	6
<i>Pediatrics</i>	1
<b>Total</b>	<b>43</b>

\*Note: Participants listed on table are those approved as of the enactment of P.L. 2009, c.145

- What is the total number of participants who have completed the Nursing Faculty Loan Redemption Program and how much of the appropriation is used towards this program each year?

**Answer:** The total number of participants who have completed the Nursing Faculty Loan Redemption Program is five. The amount expended for the program each year is listed on the chart below.

• Nursing Faculty Loan Redemption Program Expenditures By Year	
• Fiscal Year	• Amount Expended
• FY13	• \$5,000
• FY14	• \$42,000
• FY15	• \$59,000
• FY16	• \$77,000
• FY17	• \$80,600
• Total:	• \$263,600

- Has the Nurse Faculty Loan Redemption Program been effective in filling vacant nurse faculty positions in the State?

**Answer:** HESAA has not received information from the institutions regarding the effectiveness of the Nursing Faculty Loan Redemption Program. HESAA has taken steps to notify those institutions in New Jersey with nursing programs about the Nursing Faculty Loan Redemption Program and has a dedicated page on its website for the Nursing Faculty Loan Redemption Program:

<http://www.hesaa.org/Pages/NursingFacultyLoanRedemptionProgram.aspx>.

- Has the State applied for federal matching funds for the Primary Care Loan Redemption Program, and if so, with what results?

**Answer:** Since 1992, the NJLRP has applied for federal grant matching funds through the HRSA-National Health Services Corps State Loan Repayment Program. The NJLRP has been successful each year and received grant funds each year with the exception of 9/2007-8/2009. The chart below lists the amount of the federal funding awarded to the NJLRP.

NATIONAL HEALTH SERVICES CORPS (NHSC) GRANT AWARDS TO NJLRP (SEPTEMBER 1992-AUGUST 2017)			
Fiscal Year	Grant Amount	Fiscal Year	Grant Amount
09/1992-09/1993	\$560,000	09/2005-08/2006	\$213,247
09/1993-09/1994	\$560,000	09/2006-08/2007	\$154,138
09/1994-09/1995	\$344,958	09/2007-08/2009	None
09/1995-09/1996	\$389,881	09/2009-05/2010	ARRA-\$300,000
09/1996-09/1997	\$425,075	09/2009-05/2012	ARRA-\$600,000
09/1997-09/1998	\$181,505	09/2009-08/2010	Base-\$240,000
09/1998-09/1999	\$157,764	09/2010-08/2011	Base-\$240,000
09/1999-09/2000	\$240,000	09/2011-08/2012	Base-\$240,000
09/2000-09/2001	\$118,664	09/2012-08/2013	Base-\$240,000
09/2001-09/2002	\$240,000	09/2013-08/2014	Base-\$227,760
09/2002-08/2003	\$240,000	09/2014-08/2015	\$150,000
09/2003-08/2004	\$240,000	09/2015-08/2016	\$150,000
09/2004-08/2005	\$240,000	09/2016-08/2017	\$150,000

- Please provide the statutorily required annual report for both the Primary Care Practitioner

Loan Redemption Program and the Nursing Faculty Loan Redemption Program.

**Answer:** Attached are copies of the 2016 annual report required by N.J.S.A. 18A:71C-56 for the Nursing Faculty Loan Redemption Program and the Loan Redemption Program Annual Fiscal Report through June 30, 2016, as required by the Agreement for the Administration of the Primary Care Practitioner Loan Redemption Program between Rutgers Biomedical Health-Sciences and HESAA.

- Please provide an update on the progress of New Jersey's longitudinal data systems initiative.

**Answer:** Working in collaboration, the Office of the Secretary of Higher Education, the Department of Labor and Workforce Development, the Department of Education, the Heldrich Center for Workforce Development at Rutgers, and the New Jersey Motor Vehicle Commission have successfully developed and tested the statewide longitudinal data system. The test run of the new system has produced positive results and will provide quality data to better inform State policy, programs and investments.

Secretary Hendricks and the New Jersey Council of County Colleges

- Please provide information on the anticipated timeframe for a report to be available on the progress of the New Jersey Center for Student Success in fulfilling its mission.

**Answer:** The response will be submitted by the New Jersey Council of County Colleges.

Presidents' Council

- It was reported that Atlantic Cape Community College had to lay off staff due to budget constraints. Are the layoffs indicative of inadequate supports from the state? Have other community colleges around the state had similar issues? Is there any assistance available or plan in place to help county colleges avert layoffs?

**Answer:** The response will be submitted by the New Jersey Council of County Colleges.

- Please provide an update on the status of the Center for Student Success. When will the report be available on its progress?

**Answer:** The response will be submitted by the New Jersey Council of County Colleges.

Respectfully,

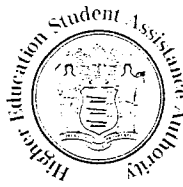


Rochelle Hendricks, Secretary  
Office of the Secretary of Higher Education

## NJ Institutions 2016 Social Mobility Index Rankings

National Ranking	SMI	Institution	City	State	Tuition	% Low Income	% Grad Rate	Median Early Career Salary	Endowment (in M)	% Freshman Pell	% Pell to rich 1/2
3	108.077433	<a href="#">Rowan University</a>	Glassboro	NJ	\$12,616	61.3	66.6	\$47,100	\$171.06	28	0
14	78.884759	<a href="#">Rutgers University-Newark</a>	Newark	NJ	\$13,297	42.2	65.5	\$50,200	\$89.00	52	18.9
53	54.451436	<a href="#">New Jersey Institute of Technology</a>	Newark	NJ	\$15,648	28.7	58.5	\$57,100	\$98.20	37	22
97	40.444355	<a href="#">Montclair State University</a>	Montclair	NJ	\$11,540	31.5	63.8	\$44,200	\$37.79	40	20.3
124	36.632755	<a href="#">Rutgers University-New Brunswick</a>	New Brunswick	NJ	\$13,813	23.4	80.4	\$51,300	\$763.56	28	17.5
140	34.850361	<a href="#">Rutgers University-Camden</a>	Camden	NJ	\$13,683	38.6	52.1	\$45,000	\$26.89	47	17.6
142	34.227976	<a href="#">New Jersey City University</a>	Jersey City	NJ	\$10,852	67.4	31.7	\$44,000	\$7.92	75	9.5
146	33.850687	<a href="#">Kean University</a>	Union	NJ	\$11,244	42.7	48.4	\$42,400	\$13.54	53	19.2
147	33.800698	<a href="#">Stevens Institute of Technology</a>	Hoboken	NJ	\$45,366	16.7	82.1	\$65,600	\$173.06	21	21.2
169	31.289908	<a href="#">Saint Peter's University</a>	Jersey City	NJ	\$33,232	55.6	52.8	\$46,300	\$31.05	67	16.5
223	27.114494	<a href="#">William Paterson University of New Jersey</a>	Wayne	NJ	\$12,244	37.7	50.9	\$41,200	\$8.59	45	17
241	25.821856	<a href="#">The College of New Jersey</a>	Ewing	NJ	\$15,024	11.7	86.6	\$51,100	\$31.57	16	27.3
280	23.423939	<a href="#">Fairleigh Dickinson University-Metropolitan Campus</a>	Teaneck	NJ	\$35,880	49	49.1	\$46,800	\$56.59	56	12.8
283	23.384403	<a href="#">Ramapo College of New Jersey</a>	Mahwah	NJ	\$13,388	20.1	72.4	\$42,700	\$15.45	26	22.1
313	22.083382	<a href="#">Stockton University</a>	Galloway	NJ	\$12,568	21.7	66.9	\$41,700	\$26.85	31	30.7
440	16.950246	<a href="#">Seton Hall University</a>	South Orange	NJ	\$36,926	23.4	66.4	\$50,800	\$268.65	28	17.5
496	15.118086	<a href="#">Monmouth University</a>	West Long Branch	NJ	\$32,310	20.7	66.9	\$47,100	\$76.44	26	21.6
519	14.237049	<a href="#">Centenary College</a>	Hackettstown	NJ	\$30,942	36.8	61.2	\$38,100	\$10.48	47	20.8
528	14.002686	<a href="#">Bloomfield College</a>	Bloomfield	NJ	\$26,750	66.6	31.8	\$40,800	\$12.44	77	13.1
563	13.275639	<a href="#">Drew University</a>	Madison	NJ	\$45,364	26	62.3	\$47,000	\$186.95	32	19.3
589	12.644013	<a href="#">Rider University</a>	Lawrenceville	NJ	\$36,830	22	63.2	\$46,100	\$65.23	28	20.2
696	10.231516	<a href="#">Princeton University</a>	Princeton	NJ	\$41,820	10.6	96.7	\$65,700	\$20,576.36	15	28.2

Source: CollegeNET



*State of New Jersey*

HIGHER EDUCATION STUDENT ASSISTANCE AUTHORITY

4 QUAKERBRIDGE PLAZA

PO BOX 545

TRENTON, NJ 08625-0545

1-800-792-8670

[www.hesaa.org](http://www.hesaa.org)

CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

GABRIELLE CHARETTE, ESQ.  
Executive Director

July 11, 2016

The Honorable Chris Christie  
Governor  
125 West State Street  
PO Box 001  
Trenton, NJ 08625-0001

Re: Nursing Faculty Loan Redemption Program

Dear Governor Christie:

I am pleased to submit to you and the Legislature the Annual Report of the Nursing Faculty Loan Redemption Program, as required by the Program's enabling statute.

The Nursing Faculty Loan Redemption Program was enacted pursuant to N.J.S.A. 18A:71C-50 et seq. on January 16, 2010 with an effective date of July 1, 2010. This program is intended to address the current and projected critical shortage of nurse faculty in the State by providing an incentive to enter graduate nursing education programs. This program provides redemption of eligible student loan expenses incurred by program participants in exchange for full-time faculty employment at a school of nursing in the State for a five year period following completion of the approved graduate degree program. The participant must be a resident of the State of New Jersey.

Participants are required to enter into a written contract with the Higher Education Student Assistance Authority (HESAA) specifying the duration of required service and the total amount of loans to be redeemed in return for service. Eligible candidates must have been employed at the qualified school on or after the date that the enabling legislation was enacted, January 16, 2010. The first year payment will be up to \$5,000, the second year up to \$7,000, the third year up to \$10,000, the fourth year up to \$13,000 and the fifth and final year up to \$15,000. Each annual payment cannot exceed the total outstanding balance on eligible loans. The total amount of loans eligible for redemption under this program is \$50,000. This amount is limited to either the program maximum (\$50,000) or the total outstanding balance of the eligible loans incurred for the degree that qualified the participant for the program.

HESAA receives the applications, determines eligibility, issues service commitment agreements and then grants loan redemption payments subject to the availability of appropriated funds.

Furthermore, N.J.S.A. 18A:71C-56 provides:

The authority shall annually submit to the Governor, and pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1), the chairman of the Senate Budget and Appropriations Committee, the chairman of the Assembly Appropriations Committee, the chairmen of the Senate and Assembly Education Committees, and the chairmen of the Senate and Assembly Health Committees, a report on the program. The report shall be submitted no later than August 1 of each year and shall include, but not be limited to, the following information for the prior fiscal year:

- a. The total number of participants receiving loan redemption under the program;
- b. The total number of participants who withdrew from the program or failed to complete the program's employment requirement; and
- c. The effect of the program on filling vacant nursing faculty positions in the State and eliminating the need to turn away qualified nursing school applicants.

Accordingly, please find the pertinent data below:

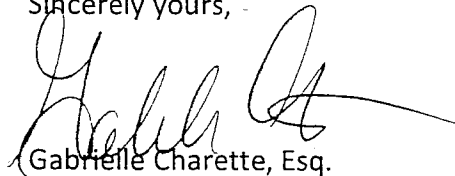
- a. As of June 30, 2016 the total number of new participants receiving loan redemption under the program is zero (0), for a cumulative total of nine (9) active participants. We are pleased to announce that we added another participant and the program start date was July 1, 2016 (FY17) and will be included in next year's report.
- b. One participant has completed their service contract this past year.
- c. No participants have been exited / removed from the program due to non-compliance this past year.
- d. One payment of \$5,000.00 was paid in FY13.
- e. Seven payments of \$5,000.00 each and one payment of \$7,000.00 for a total of \$42,000.00 were paid in FY14.
- f. Two payments of \$5,000.00 each, along with an additional seven payments of \$7,000.00 each, have been disbursed for a total of \$59,000.00 in FY15.



- g. Two payments of \$7,000.00 each, six payments of \$10,000.00 each and one payment of \$3,000.00 for a total of \$77,000.00 will be disbursed during FY16.
- h. We are currently scheduled to make one payment of \$5,000, one payment of \$5,500 (to Redeem in Full), three payments of \$10,000 each (to Redeem in Full), one payment of \$12,000 (to Redeem in Full), and three payments of \$13,000 each for a total of \$91,500 in FY17.
- i. A total of \$274,500.00 will be paid on behalf of our 11 overall participants (includes removed and new participants) for this program through FY17.
- j. While it may not be possible for HESAA to determine the effect, if any, on filling vacant nursing faculty positions in the State, HESAA has taken steps to notify those institutions in New Jersey with nursing programs of the availability of these funds and the features of the program. HESAA has dedicated a page on its website with all pertinent program information at the following link:  
<http://www.hesaa.org/Pages/NursingFacultyLoanRedemptionProgram.aspx>.

As set forth in the above-referenced statute, I am hereby transmitting a copy of this report to the chairs of the respective legislative committees. We hope this information is useful to you. Should you have any questions about the Nursing Faculty Loan Redemption Program I can be reached directly at 609-588-7113.

Sincerely yours, -



Gabrielle Charette, Esq.

Executive Director

- cc: Senator Paul Sarlo, Chair, Senate Budget and Appropriations Committee  
Assemblyman John Burzichelli, Chair, Assembly Appropriations Committee  
Senator Teresa Ruiz, Chair, Senate Education Committee  
Senator Sandra Cunningham, Chair, Senate Higher Education Committee  
Assemblywoman Mila M. Jasey, Chair, Assembly Higher Education Committee  
Senator Joseph Vitale, Chair, Senate Health, Human Services and Senior Citizens Committee  
Assemblyman Herb Conaway, Chair, Assembly Health and Senior Services Committee



## Primary Care Practitioner Loan Redemption Program of New Jersey

Administrative Complex, Building 1, Room 119  
30 Bergen Street, P.O. Box 1709, Newark, NJ 07107-1709  
Phone: 973-972-4605 \* Fax: 973-972-8491

### MEMORANDUM

To: Eugene Hutchins, Chief Financial Officer  
Higher Education Student Assistance Authority (HESAA)

From: Sharon W. Bryant, Program Director  
Primary Care Practitioner Loan Redemption Program  
of New Jersey (LRP)/ Rutgers Biomedical Health Sciences formerly UMDNJ

Date: October 28, 2016

Re: Loan Redemption Program Annual Fiscal Report through June 30, 2016

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Enclosed please find the Loan Redemption Program Annual Fiscal Report as required in the Agreement for the Administration of the Primary Care Practitioner Loan Redemption Program between Rutgers Biomedical Health Sciences (formerly UMDNJ) and HESAA. The fiscal report includes the period of July 1, 1992– June 30, 2016.

Also, enclosed you will find two (2) End of Year Reports which provides more detail for the LRP and lists the actual funds remaining and obligated as of June 30, 2016.

This is to inform you that the LRP Selection Committee met on October 19, 2016 and is in the process of finalizing the “LRP Waiting List” based on the LRP legislation. Once this process is complete the LRP will send HESAA more details.

If you have any questions related to the reports or anything else, you may contact me at (973) 972-4605.

Attachments (2)

sb: njlrpfinancialreportasof.6.30.16

**Primary Care Practitioner Loan Redemption Program of New Jersey**

**Financial Report FY 1993-2016**

*(as of 6/30/16)*

**INCOME**

<b>State Appropriation (FY 1993-2016)</b>	<b>\$ 28,592,600</b>
<b>NHSC-SLRP/Federal Match (drawdowns) as of 06/30/16</b>	<b>\$ 3,447,336</b>
<b>Interest earnings through 06/30/16</b>	<b><u>\$ 2,445,141</u></b>
<b>Total:</b>	<b><u>\$ 34,485,077</u></b>

**EXPENSES**

<b>Administrative costs through 06/30/16</b> (Includes 308,844 fringe benefit charge from Rutgers 2015&2016)	<b>(\$ 5,665,213)</b>
<b>Loans redeemed through 06/30/16</b> (Includes \$3,447,336 draw down from NHSC as of 6/30/16)	<b><u>(\$ 21,737,175)</u></b>
<b>Total:</b>	<b><u>(\$ 27,402,388)</u></b>

**UNEXPENDED BALANCE**

<b>Total net income as of 06/30/16:</b>	<b>Total:</b>	<b>\$ 5,908,472</b>
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**OBLIGATED EXPENSES**

<b>Encumbered funds for loans not yet redeemed</b> (Includes funding set aside for Federal match)	<b>(\$ 5,582,320)</b>
<b>Projected administrative costs FY 2016-2017</b>	<b><u>(\$ 550,000)</u></b>
<b>Total:</b>	<b><u>(\$ 6,132,320)</u></b>

**UNOBLIGATED EXPENSES FOR PROVIDERS APPROVED BUT NOT PLACED**

<b>Participants approved awaiting placement at a LRP site:</b> (19 providers@\$120,000)	<b>\$ 2,865,941</b>
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**Primary Care Practitioner Loan Redemption Program of New Jersey (LRP)  
Year to Date Report as of June 30, 2016**

		FY 1993 - 2016			
		July 1, 1992 - June 30, 2016			
<u>Income</u>			<u>Expenses</u>		
State funds*	\$	28,592,600.00	Loans redeemed	\$	21,737,175.00
Federal Funds**	\$	3,447,336.00	Administrative costs	\$	5,665,213.00
Interest Income	\$	2,445,141.00			
<b>Total Income:</b>	<b>\$</b>	<b>34,485,077.00</b>	<b>Total Expenses:</b>	<b>\$</b>	<b>27,402,388.00</b>
<b><u>Actual Funds Remaining as of 06/30/16</u></b>					
Account 151564	\$	5,732,598.00			
Account 151908	\$	(29,285.00)			
Account 152246	\$	101,087.00			
Account 152247	\$	104,072.00			
<b>Total</b>	<b>\$</b>	<b>5,908,472.00</b>			
<b><u>Obligated Funds for Loans not yet redeemed as of 06/30/16</u></b>					
Physicians	\$	2,165,918.00			
Dentists	\$	1,985,190.00			
Physician Assistants	\$	532,199.00			
Nurse Practitioners	\$	843,825.00			
Nurse Midwives	\$	55,188.00			
<b>Total</b>	<b>\$</b>	<b>5,582,320.00</b>			
				Remaining funds for loans as of 06/30/16:	\$ 326,152.00
<b><u>Explanations:</u></b>					
Account 151564=account used for repayment of provider loans					
Account 151908=account used for administrative costs					
Account 152246 =account used for Federal Base loans					
Account 152247 = account used for Federal ARRA loans					
Interest Income=interest earned from investment of LRP funds					
*Replaces state funds income of \$32,400 recovered monies from 2007/2013 defaults					
** Grant funds received from NHSC-SLRP payment management system					