State of Affairs: Poor Performance

K-8 Performance: NPS vs. Charter

- NPS Charter 2010-11
  - Low
  - On the Move
  - Good

- NPS Charter 2011-12
  - Low
  - On the Move
  - Good

K-12 Enrollment Trends

- 2012-13: 44.2K
- 2013-14: 44.2K
- 2014-15: 43.8K
- 2015-16: 43.5K
- 2016-17: 43.1K

District

Charter
State of Affairs: Inefficiency

NPS Buildings by Construction Date

- 1851-1875: 2 buildings
- 1876-1900: 15 buildings
- 1901-1925: 22 buildings
- 1926-1950: 9 buildings
- 1951-1975: 12 buildings
- 2001-2013: 6 buildings
State of Affairs: Inequity

Special Education Students

- District
- Charter

Free Lunch

English Language Learners

- 2010-11
- 2011-12
- 2012-13
Reforms

- Excellence
- Efficiency
- Equity
Our Vision

All students in Newark are in excellent schools and thriving communities, and are on the path to excel in college and 21st century careers.
Phase One Reforms (SY 2011-12 & 2012-13)

- **Excellence**
  - Renew schools Cohort 1 launched
  - Signed breakthrough contract with Newark Teachers Union (NTU)
  - Implemented new high school models

- **Efficiency**
  - Conducted budget cuts to right-size District, while maintaining per pupil spending

- **Equity**
  - Launched high school universal enrollment system
  - Renewed focus on Least Restrictive Environment (LRE) for Special Education students
  - Revised discipline and retention policies
Phase Two Reforms: One Newark (SY 2013-14 & 2014-15)

- **Excellence**
  - Renew School cohorts 2 and 3 launched
  - Implemented new teacher evaluation contract
  - Developed family-friendly School Snapshots

- **Efficiency**
  - Developed a comprehensive long-term facilities plan
  - Continued budget reforms, right-sizing while maintaining quality

- **Equity**
  - Expanded universal enrollment system to include PK-8
  - Signed MOUs with charters, totaling 85% of charter seats, increasing access for all Newark students
Universal Enrollment Process Recap (SY 2014-15)

92%  Percentage of Newark applicants who received a school match

74%  Percentage of applicants newly matched to one of their top 5 choices

15,327  Total applications from Newark Families

5,500  Total students in search of new options

Constant  Number of K-8 siblings united in a single school

Constant  Number of families attending school <1 mile from home
Dispelling Misconceptions
Misconception: Widespread School Closures

- One Newark Portfolio Shifts Occurred Across the District. However, the number of actual closures is limited to 1.

- Excellence – How can we manage our facilities to improve student outcomes?
  - Consolidate Early Childhood centers, to improve classroom quality and increase professional development opportunities
  - Revitalize Comprehensive High Schools through re-siting to preserve legacy campuses
  - Renew 19 Schools

- Efficiency – How do we keep facilities operating in the most cost effective manner?
  - Close (Dayton Street) and re-site (Miller) schools in areas with dwindling population
  - Lease (Burnet) and sell (18th Avenue) facilities in need of serious repair
  - Repurpose and maximize facilities for additional uses
    - Newark Vocational has student functions and serves as the Enrollment Center
    - Newton Street was transformed as a young adult learning center

- Equity – How do we ensure that every neighborhood has high-quality options?
  - Guide charter organizations into the city’s neighborhoods with greatest need
  - Three high performing charters (TEAM, NorthStar, and Newark Legacy) launched in district schools experiencing declining enrollment
+ Misconception: No Community Input

- Over 100 community forums held, including over 30 school-based meetings at schools impacted by One Newark
  - Plan adjusted to incorporate community feedback

- Community Review Committee established with SAB, community, and parent representation
  - Launched to initially determine shuttle routes and design safe passages for students impacted by One Newark
  - Work expanded over the school year to design and offer feedback on additional initiatives including informing the design of the Universal Enrollment family survey
Misconception: Universal Enrollment Impacts

**Equity:**

- Universal Enrollment expands information about and access to ALL families, through one central application.

- Universal Enrollment holds participating charter schools to the same enrollment standards as District public schools.

- Universal Enrollment considers multiple factors in placement:
  - Preference
  - Sibling placement
  - Geographic location
  - Students with Individual Education Plans (IEPs)
  - Students who qualify for free lunch
Key Successes (2011-Present)

- **Early Childhood:**
  - 1,000 new early childhood seats
  - $7 million Head Start grant

- **K-8 Performance Gains:**
  - "Good "K-8 schools increased from 14 to 20
  - "On the move "schools increased from 6 to 12
  - Significant gains in reading & math for 1st generation Renew Schools

- **High School Graduation:**
  - 11% increase in pass rate for HSPA Graduation Test
  - 9% increase in overall graduation rate
  - 500 more high school graduates

- **Talent (SY 2013-14 to 2014-15):**
  - Retained approx. 95% of our highest performing teachers
  - Exited approx. 40% of lowest performers